



MYcRvZŠx evsj vt`k mi Kvi

Aa`y, tdbx cij tUKtbK BÝiUuUDU

Ges

gnvcwi Pvj K, Kwi Mwi ukýv Awa`Bi Gi gta`

ewl R Kgmúv` b Pw

RjvB 1, 2017- Rly 30, 2018

mPcĪ

01	ṫdbx cĳj ṫUKĳbK BÝĳUĳUDU Gi Kgĳĳ=úr`ṫbi mweĔ ĳPĪ	cōi bs 3
02	DcμgĳYKv	4
03	ṫmKkb 1: Kwĳi Mwĳi ĳkÿv Aĳĳa`Bĳvaxb ṫdbx cĳj ṫUKĳbK BÝĳUĳUDU ĳacKĳĳ (Vision), Aĳfj ŷ` (Mission), ṫKŠkj MZ Dṫĳĳ k`mĳĳ Ges Kĳhĳeĳj	5
04	ṫmKkb 2: ṫKŠkj MZ Dṫĳĳ k`, AMĳĳaKvĳi Kĳhĳeĳg, Kgĳĳ=úr` b mPK Ges j ŷ`gĳĳĳvĳmĳĳ	6
05	msthvRbx 1: kāmstÿc (Acronyms)	12
06	msthvRbx 2: Kgĳĳ=úr` b mPKmĳĳ, ev`éĳqbkvĳix`Bĳi/ms`vĳmĳĳ Ges cĳi gvc c×ĳZ	13
07	msthvRbx 3: Kgĳĳ=cĳv` b j ŷ`gĳĳĳvĳ ARĳĳbi ṫÿṫĳĳ Ab` `Bĳi/ms`vĳi Dcĳi ĳbfĳkĳj Zv	16

DcμgWYKv (Preamble)

MYcRvZŠy evsj vt`k mi Kvfi i Kwii Mvii uk¶v Awa`Bivaxb tdbx cij tUKwbK Bbiv÷UDtUi `yZv
e¶x, ^QZv I Review in tRvi`vi Kiv, mKvmbKiY Ges mæut`i h_vh_ e`envi ubwÖZKi tYi gva`tg
iacKí 2021 Gi h_vh_ ev`evqtbi j tY` - Aa`y Rbve tgvrvs\$ gvn`y ingvb
Ges

MYcRvZŠy evsj vt`k mi Kvfi i uk yv gšyij tqi Avl Zvaxb Kwii Mvii uk yv Awa`Bti i gnvci Pvj K Rbve A tkvK Kgv
vekvm Gi gta` 2017 mvtj i RjvB gv tmi 01 Zvii tL GB evl R Kgvæuv`b Pw³ `ryvi Z nj |

GB Pw³ tZ `ryi Kvix Dfqc y ubævj uLZ vel qmg tñ mæ\$Z ntj b t

2/ Kwii Mii I eiEgj-K ikýv Ges clikýYi mKj týtI mg I mgZvi bwiZ wDZ Kiv	7.00	[2.1] wltcgr tti QvT- QvTt i eiE cDvb	[2.1.1] QvT-QvTt i DceE/eE cDvb	msL'v	5	2527	2392	2867	2580	2293	2006	1720	3000	3200
		[2.2] cDZvrb QvTx/gwrv clikýv_P i mthwM mjevav epK Kiv	[2.2.1] mthwM mjevav epK Kiv ntqtQ	msL'v	2	114	120	300	290	280	270	260	320	340
3/ t' kaq I AvSRWZK khevRiti i DcithwM y gibe m=ú` Zwi Kiv	20.00	[3.1] Kwii Mii I eiEgj-K ikýv I clikýY cDvb	[3.1.1] ikýv_xthYi Kwii Mii I eiEgj-K ikýv I clikýY MhY	msL'v	6	442	445	450	405	360	315	270	520	540
		[3.2] Kwii Mii ikývq KgPZ ikýKt i KivúUthY temW tUlbs (umieU) cDvb	[3.2.1] ikýKMtYi KivúUthY temW tUlbs (umieU) MhY	msL'v	4	0	0	52	50	49	45	42	63	65
		[3.3] Kwii Kzvq cui gvRb, cui eaB I hjmcthwM Kiv	[3.3.1] Kwii Kzvq cui gvRb, cui eaB I hjmcthwM Kivi cDte	msL'v	1	130	135	180	162	144	126	108	180	180
		[3.4] AKzckb ÷ vUwW Ablyqx clikýY cDvb	[3.4.1] AKzckb ÷ vUwWAblyqx clikýZ ikýv_P	msL'v	4	100	120	1000	950	900	800	750	1200	1500
		[3.5] RivZiq I AvSRWZK tmvgbvi/ KgRyv AvtqvRb Kiv	[3.5.1] tmvgbvi/ KgRyv AvtqvRb Kiv ntqtQ	msL'v	2.5	0	3	4	5	4	3	2	5	6
		[3.6] BgwRS tUW I tUKtbyj wR Kwii Kzvq hjmcthwM Kiv Ges AviUJ m=ú` b	[3.5.1] bZb tUKtbyj wR, tUW Ges AviUJ t'icb	msL'v	2.5	2	18	21	20	19	18	12	19	20

#Kskj MZ Df'k' (Strategic Objectives)	#Kskj MZ Df'k' gvb (Weight of Strategic Objectives)	Kvhfimgn (Activities)	Kgmu' b mPK (Performance Indicators)	GKK (Unit)	Kgmu' b mPKi gvb (Weight of Performance Indicators)	cKZ.AR		j' y' g' w/ bYqK 2016-17 (Target/Criteria Value for FY 2016-17)					c' y' cY (Projection) 2018-19	c' y' cY (Projection) 2019-20
						2015-16	2016-17	Amvavi Y	AnZ DEg	DEg	Pj uZ	Pj uZ g' t' b i u' b' e		
								100%	90%	80%	70%	60%		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
4/ ik' y' v I c' k' y' Y Kvhfimgn ik' y' v c' l' Z' o' t' b i m' t' s' ik' i K' v i L' v' b' r i m' s' t' h' M' ' i' c' b	10.00	[4.1] tUKt' b' j' w' R' w' f' i' E' K' ik' i K' v i L' v' b' r i m' t' _ t' h' w' m' t' h' M	[4.1.1] ik' i K' v i L' v' b' r i m' t' _ A' b' y' o' Z' m' f' v	msL' v	5	30	32	40	36	32	28	24	45	50
		[4.2] c' k' y' t' Y m' e' f' i' Z' c' l' v' b' K' i' x' ik' i K' v i L' v' b' r i q' ik' y' _ P' t' c' i' Y	[4.2.1] t' c' l' i' Z' ik' y' _ x' e	msL' v	4	442	442	500	450	400	350	300	700	800
		[4.3] ik' i c' l' Z' o' t' b i m' t' _ m' g' t' S' i' Z' v' ' f' i' K' ' t' y' i	[4.3.1] m' g' t' S' i' Z' v' ' f' i' K' ' t' y' i n' t' q' t' O	msL' v	1	0	4	6	5	4	3	2	12	15
5/ ik' y' v e' e' ' i' c' b' i' q' m' y' k' u' m' b' t' R' v' i' ' v' i' K' i' v	8.00	[5.1] Institute Performance Based Management c' l' Z' o' t' b i c' m' i' g' v' R' o' K' i' v	[5.1.1] A' v' B' i' c' i' e' G' g' i' m' c' l' Z' o' t' b i c' m' i' g' v' R' o' K' i' v n' t' q' t' O	msL' v	2	3	4	5	4	4	3	2	6	8
		[5.2] c' l' Z' o' t' b i ik' y' K- K' g' P' v' i' m' g' s' t' q' t' m' g' b' v' i' / K' g' R' v' j' v' A' v' t' q' v' R' b' K' i' v	[5.2.1] t' m' g' b' v' i' / K' g' R' v' j' v' A' v' t' q' v' R' b' K' i' v n' t' q' t' O	msL' v	2	4	6	6	5	4	3	2	8	10
		[5.3] ' i' b' i' q' c' h' i' t' q' u' l' u' r' f' B' i' l' U' G' g' A' v' B' G' m' m' g' x' K' i' Y	[5.3.1] u' l' u' r' f' B' i' l' U' G' g' A' v' B' G' m' G' Z' t' ' i' A' v' B' t' U' g' I' q' v' i' x' m' s' h' y' K' i' Y' K' i' v' n' t' q' t' O	msL' v	2	105	108	120	108	96	84	72	120	130
		[5.4] ' u' c' l' Z' o' t' b i G' K' v' i' W' a' g' K' I' A' v' u' _ R' c' m' i' ' k' o' ' G' e' s' u' b' i' x' y' v	[5.4.1] c' l' Z' c' l' Z' o' t' b i c' m' i' ' k' o' ' I' u' b' i' x' y' v' n' v' i	msL' v	2	2	2	4	4	3	3	2	4	5
06/ g' r' n' b' ' r' a' x' Z' v' h' y' x' i' t' P' Z' b' v' m' g' x' B' i' Z' n' i' m' , H' u' Z' n' ' I' R' v' Z' i' q' m' s' ' u' Z' m' s' i' y' Y' I' j' v' j' b' K' i' v	8.00	[6.1] g' y' o' h' y' w' f' i' E' K' e' b' I' ' u' j' j' ik' y' v' c' l' Z' o' t' b i K' Z' R' m' s' M' o' K' i' Y	[6.1.1] ik' y' v' c' l' Z' o' t' b i K' Z' R' A' v' B' t' U' g' I' q' v' i' x' Z' ' w' m' s' M' o' K' i' v' n' t' q' t' O	msL' v	2	55	60	70	63	56	49	42	80	100
		[6.2] g' y' o' h' y' x' i' B' i' Z' n' i' m' i' A' v' t' q' v' t' K' R' v' Z' i' q' w' e' m' m' g' r' c' v' j' b	[6.2.1] D' ' h' n' c' Z' w' e' m	msL' v	3	5	6	6	5	5	4	4	7	7
			[6.2.2] A' b' o' t' b i D' c' w' u' Z	msL' v	3	1100	1245	1500	1350	1300	1200	1100	1600	1600

Aveŋk "K tKŠkj MZ Dŋi k" mgr

Kj vg-1	Kj vg-2	Kj vg-3	Kj vg-4		Kj vg-5	Kj vg-6				
tKŠkj MZ Dŋi k	tKŠkj MZ Dŋi k i gib	Kihŋg	Kgŋi=ŋv`b mPK	GKK	Kgŋi=ŋv`b mPŋKi gib	j ŋi gŋi vi gib-2017-2018				
						Amvavi Y (Excellent)	AmZ DEg (very poor)	DEg (Good)	Pj ŋZ gib (Fair)	Pj ŋZ gŋi bi ŋbŋe (poor)
						100%	90%	80%	70%	60%
07/ ŋZvi msŋM eml R Kgŋi=ŋv`b Pŋe er`evqb	4	2017-2018 A_@ŋi i Lmov eml R Kgŋi=ŋv`b Pŋe `vLj	ŋbafŋi Z mgq mŋgvi gŋa` Lmov Pŋe `vLj	Zvi L	1	17 Gicŋj	19 Gicŋj	20 Gicŋj	23 Gicŋj	25 Gicŋj
		2017-2018 A_@ŋi i eml R Kgŋi=ŋv`b Pŋe cŋi exyY	%ŋgvmK cŋZte`b `vLj KZ.	msL v	1	4	3			
		2017-2018 A_@ŋi i eml R Kgŋi=ŋv`b Pŋe i Aaeml R gj`vqb cŋZte`b `vLj	ŋbafŋi Z Zvi ŋL Aaeml R gj`vqb cŋZte`b `vLj KZ.	Zvi L	1	15 Rvbsŋvi	16 Rvbsŋvi	17 Rvbsŋvi	18 Rvbsŋvi	21 Rvbsŋvi
		2017-2018 A_@ŋi i eml R Kgŋi=ŋv`b Pŋe i gj`vqb cŋZte`b `vLj	eml R gj`vqb cŋZte`b `vLj KZ.	Zvi L	1	13 RjvB	16 RjvB	18 RjvB	20 RjvB	23 RjvB
08/ KgexŋZ I Kgemŋek I ŋmevi gŋt vŋqb	9	gŋV chŋq Kihŋf q mgŋni Kgctŋy GKŋU Abj vBb ŋmev Pj yKiv	Abj vBb ŋmev Pj yKZ.	Zvi L	1	31 ŋŋŋmŋŋ	31 Rvbsŋvi	28 tdeŋŋvi		
		`Bi/ms`vi Kgctŋy GKŋU ŋmev cŋZvŋb mŋmRKi Y	ŋmev cŋZvŋb mŋmRKi Y.	Zvi L	1	31 ŋŋŋmŋŋ	31 Rvbsŋvi	28 tdeŋŋvi	25 gŋP®	
		D`ŋej x Dŋ`vM I yz`Dbq b cKŋi (GmAvBic) er`evqb	D`ŋej x Dŋ`vM er`evqb	Zvi L	1	04 Rvbsŋvi	11 Rvbsŋvi x	18 Rvbsŋvi x	25 Rvbsŋvi	31 Rvbsŋvi
			GmAvBic er`evqb	%	1	25				
		ŋcAvi Gj`i i ai 2 gvm cŋeŋmsŋkŋ KgPvixi i ŋcAvi Gj, ŋŋŋ bM`vqb I tcbkb gŋŋi cŋI hŋMcr Rvni ŋbŋZKi Y	msŋkŋcŋŋ kŋmŋŋrŋrŋr Pŋi Arŋel, ŋŋŋ bM`vqb I tcbkb gŋŋi cŋI hŋMcr Rvni KZ.	%	1	100	90	80	-	-
		ŋmŋŋRb PŋUŋ Abŋvq x ŋmev cŋvŋb	cKŋmKZ ŋmŋŋRb PŋUŋ Abŋvq x ŋmev cŋvŋbKZ.	%	1	100	90	80	70	60
		AŋfŋŋM cŋZKvi e`v er`evqb	ŋb`ŋŋEKZ.AŋfŋŋM	%	1	90	80	70	60	-
		ŋmev cŋZ`vKx Ges`kŋŋŋ`i Rb`UqtŋU mŋ AtcŋŋMvi Gi e`v Kiv	ŋbafŋi Z mgq mŋgvi gŋa` ŋmev cŋZ`vKx Ges`kŋŋŋ`i Rb`UqtŋU mŋ AtcŋŋMvi Pj yKZ	Zvi L	1	31 ŋŋŋmŋŋ	31 Rvbsŋvi	28 tdeŋŋvi	-	-
ŋmevi gib mŋŋtKŋmevMŋxZŋ`i gZvZ cŋi exyŋbi e`v Pj yKiv	ŋmevMŋxZŋ`i gZvZ cŋi exyŋbi e`v Pj yKZ.	Zvi L	1	31 ŋŋŋmŋŋ	31 Rvbsŋvi	28 tdeŋŋvi	-	-		

09 ʻŋZi I buzKZvi Dbqb	4	mi Kwii Kgñ=úv` b e`e`icbri mspuśi/ cükŋYmn uewfbæltq KgKZŋ/KgPvi.ŋ`i Rb` cükŋj b AvŋqvRb	cükŋŋtYi mgq	Rb Nbu	2	60	55	50	55	40
		RvZxq i`xvPvi tKŠkj ev`érbq	2017-2018 A_@Qŋi i`i`xvPvi ev`érbq Kg`cwi Kí bvi I ev`érbq cwi exyY Kivŋtqv cŋxZ I `vLj KZ.	Zwi L	1	16 RjvB	31 RjvB	-	-	-
		ıbañi Z mgq mxgvi gta``I gvmK cwi exyY cŋZte`b `vLj KZ.	msL`v	1	4	3	-	-	-	
10 Z_` AwaKvi I `cŋYw` Z Z_` cKvk ev`érbq	1	Z_`evZiqb nij bŋMv` Ki Y	Z_`evZiqb nij bŋMv` KZ.	%	0.5	80	70	60	-	-
		mŋcŋYw` Z Z_` cKvkZ	mŋcŋYw` Z Z_` cKvkZ	%	0.5	100	90	85	80	75
11 Avu`R e`e`icbri Dbqb	2	AıWU AvciE`ıb`úıE` Kihŋtgi Dbqb	eQŋi AıWU AvciE`ıb`úıE`KZ.	%	2	50	45	40	35	30

Avig, Aa`y, tdbx cij tUKubK BYiUuUDU Gi `wqfZ; ubtqumRZ tdbx cij tUKubK BYiUuUDU Gi cãZubwa intmte KwiiMwi ukÿv
Awa`Bti i gnicwi Pij K Gi ubKU A½xKvi KiiQ th, GB Pw³fZ ewYz dj vclj ARfb mtpó_vKe|

Avig, gnicwi Pij K KwiiMwi ukÿv Awa`Bi intmte Aa`y tdbx cij tUKubK BYiUuUDU Gi ubKU A½xKvi KiiQ th, GB
Pw³fZ ewYz dj vclj ARfb cãqvrBxq mnthwMZv cõvb Kie|

~ÿwii Z :

Aa`y
tdbx cij tUKubK BYiUuUDU

Zwii L:-----

gnicwi Pij K
KwiiMwi ukÿv Awa`Bi

Zwii L:-----

kāmstȳc (Acronyms) t

evKPz ewl R Kḡm̄=úv` b Pz̄

KvikA- Kwii Mii wk̄ȳv Awa`Bi

evKviktev- ersj v̄t` k Kwii Mii wk̄ȳv tevW[®]

tdcB- tdbx cij tUKubK BȳiUuUDU

GbGm̄Wim- b̄vk̄bij w̄j m̄tW̄t̄fj c̄t̄gU KivDw̄Yj

AvBic̄ieGgGm- Bbw̄÷uUDU cvi di t̄gȲ teRW ḡv̄t̄bR̄t̄gU im̄t̄÷g

AvBim̄U- Bbd̄i t̄gkb GĐ KivDwb̄t̄Kkb tUKt̄bvj w̄R

im̄ēuU- Kiv̄ú̄Uw̄Ȳ teRW tŪl̄bs

BBW- GW̄z̄Kkb Bw̄Ǟubq̄m̄is w̄W̄c̄vŪt̄gU

AvBGgim- Bbw̄÷uUDU ḡv̄t̄bR̄t̄gU Kiv̄uU

w̄Ūv̄B̄uU- tUKubK̄vj GĐ t̄f̄v̄t̄K̄kbij GW̄z̄Kkb GĐ tŪl̄bs

w̄c̄AvB- cij tUKubK Bbw̄÷uUDU

w̄UGm̄im- tUKubK̄vj t̄z̄ GĐ K̄t̄j R

w̄ŪuUim- tUKubK̄vj w̄UP̄v̄m̄t̄Ūl̄bs K̄t̄j R

w̄f̄iUAvB- t̄f̄v̄t̄K̄kbij w̄UP̄v̄m̄t̄Ūl̄bs K̄t̄j R

Gbw̄Ūv̄f̄iKDGd- b̄vk̄bij tUKubK̄vj GĐ t̄f̄v̄t̄K̄kbij t̄K̄v̄q̄m̄ij w̄d̄t̄K̄kb t̄d̄g I q̄v̄K[®]

msṯhvRbx 2

Kgṯṯúv`b mPKmgṯ, ev`évbKvi x gšYvj q/ wfvM/ms`v Ges cwi gvc c×wZ- Gi weei Y

μṯgK b=ṯ	Kvhṯg	Kgṯṯúv`b mPKmgṯ	weei Y	ev`évbKvi x `Bi/ms`v	cwi gvc c×wZ Ges DcvEmṯ	mvari Y gšé`
1	[1.1] ṯkYK I AvBGgimi m`mṯ`i ṯwvBw cṯkY cṯvb	[1.1.1] ṯwvBw cṯkY cṯB ṯkYK I AvBGgimi m`m` msL`v	ṯRI wṯ Ges GmiUBrc cKṯi i gva`tg cṯkYṯbi e`e`v MṯY Kiv ntqṯQ	KwkA, ṯwvBw, weGgBw, ṯdcB	KwkA, ṯwvBw, weGgBw, ṯdcB Kvhṯg cṯZte`b	KwkA, ṯwvBw, weGgBw, ṯdcB Gi gva`tg cṯkY Kvhṯg Ptj
2	[1.2] ṯkYvel@Av tgvZteK cV mPṯ mgvcb	[1.2.1] ṯmgw=-vi cub Abṯqṯ ZmÉK I e`enmi K Kw m=úv`b	ṯkY KṯY ṯkYK I QvI- QvIṯ` i mgšṯq ev`évb Kiv ntqṯQ	ṯdcB	Kw ṯU÷ I KBR ṯUṯ÷ i gva`tg	
3	[1.3] cṯbavb Abṯqṯ wv q wvÉK e`enmi K Re m=úv`b I Kw ṯU÷ Ges KBR ṯU÷ MṯY	[1.3.1] wv q wvÉK Re m=úv`b	ṯkY KṯY ṯkYK I QvI- QvIṯ` i mgšṯq ev`évb Kiv ntqṯQ	ṯdcB	e`enmi K Kwṯi gva`tg	
		[1.3.2] wv q wvÉK Kw ṯUṯ, KBR ṯU÷ MṯYi msiYZ ṯiKW [®]	ṯkY ṯkYK I wfvMq cṯṯbi gva`tg msiY	ṯdcB	cixYv c×wZi gva`tg	
4	[1.4] ṯkY KṯY gwéguWqv mn AvaybK ṯkYv DcKiY `rcb	[1.4.1] AvaybK ṯkYv DcKiY msMṯ I `rcb	ṯRI wṯ A_ṯṯb wKv`vṯi i gva`tg	KwkA, ṯdcB	I wJGg Gi gva`tg	
5	[1.5] j`ve I I hvKṯci Dbqb	[1.5.1] AvaybK hšcwZ msMṯ I `rcb	ṯRI wṯ A_ṯṯb wKv`vṯi i gva`tg	KwkA, ṯdcB	I wJGg Gi gva`tg	
6	[1.6] ṯkí Kvi Lvbv ntZ AvfÁṯckvRme mgšṯq ṯmgbvri AvṯqvRb	[1.6.1] ṯmgbvri I qvKrc AvṯqvRb	ṯ÷c cKṯi i A_ṯṯb ṯmgbvri i AvṯqvRb Kiv	ṯ÷c cKṯ, ṯdcB, msukṯ ṯkí Kvi Lvbv	ṯmgbvri, I qvKrc	
7	[1.7] cṯZvṯb AvBimw j`ve I wv ṯmmṯmUvri Dbqb	[1.7.1] AvaybK hšcwZ msMṯ I `rcb	ṯ÷c cKṯi Gi A_ṯṯb wKv`vṯi i gva`tg	ṯ÷c cKṯ, ṯdcB	I wJGg Gi gva`tg	

20	[5.1] Institute Performance Based Management cĕZĕ I cwi gvrĕ Kiv	[5.1.1] AvBwĕGgim cĕZĕ cwi gvrĕ Kiv ntqtQ	KmkA Ges tdcB Gi gva`tg AvtqvrB Kiv nq	KmkA Ges tdcB	KmkA Ges tdcB mgwĖ cĕZte`b Gi gva`tg	
21	[5.2] cĕZĕtbi wkĕK-KgPmi mgĕtq tmgvri/KgRjv AvtqvrB Kiv	[5.2.1] tmgvri/KgRjv AvtqvrB Kiv ntqtQ	t÷c cĕKĕ Ges tdcB Gi gva`tg AvtqvrB Kiv nq	t÷c cĕKĕ Ges tdcB	t÷c cĕKĕ Ges tdcB mgwĖ cĕZte`b Gi gva`tg	
22	[5.3] ĩbixq chĕq uWfBiuGgAvBGmgK Kiy	[5.3.1] uWfBiuGgAvBGm G Zĕ_i AvBtUg I qvix mshĕ Kiy Kiv ntqtQ	KmkA Ges tdcB Gi gva`tg AvtqvrB Kiv nq	KmkA Ges tdcB	KmkA Ges tdcB mgwĖ cĕZte`b Gi gva`tg	
23	[5.4] u cĕZĕtbi GKĕWigK I Avw_R cwi`kĕ Ges wbi xĕv	[5.4.1] cĕZ cĕZĕtbi cwi`kĕ I wbi xĕv mi	KmkA Ges tdcB Gi gva`tg AvtqvrB Kiv nq	KmkA Ges tdcB	KmkA Ges tdcB mgwĖ cĕZte`b Gi gva`tg	
24	[6.1] gĕĕ hĕ wĕĕEK eB I ĩj wkĕv cĕZĕtbi KZĕ msMĕKiy	[6.1.1] wkĕv cĕZĕtbi KZĕ AvBtUg I qvix Z_`w` msMĕ Kiv ntqtQ	tdcB Gi gva`tg AvtqvrB Kiv nq	tdcB	tdcB mgwĖ cĕZte`b Gi gva`tg	
25	[6.2] gĕĕ hĕxĕ BwZntmi AvtjvtK RvZxq w`em mgr-cvj b	[6.2.1] D`hmcZ w`em	tdcB Gi gva`tg AvtqvrB Kiv nq	tdcB	tdcB mgwĖ cĕZte`b Gi gva`tg	
		[6.2.2] Abĕtbi Dcw`wZ	tdcB Gi gva`tg AvtqvrB Kiv nq	tdcB	tdcB mgwĖ cĕZte`b Gi gva`tg	

msthvRbx 3

Ab` `Bi/ms`vi nbKU mjbw` @ Kgfm`uv`b Pwin`vmgr`

cZövtbi big	msukö Kvhfig	msukö Kgfm`uv`b mPK	D ³ cZövtbi nbKU Kvii/Mii ikýv Awa`Bti i Pwin`v	Pwin`v/cZ`vki thSv ³ KZv	D ³ cZövtbi nbKU Pwin`vi gvTv	cZ`vki ciY br ntj m`te` cfve
Kvika, ulululm, aeAvBGg	[1.1] ikýK I AvBGgimi m`m`i i ulufBilU cdkýY c0vb	[1.1.1] ulufBilU cdkýY c0B ikýK I AvBGgimi m`m` msL`v	ikýK I AvBGgimi m`m`i c0B ikýYi e`e`v MhY	ikýK I AvBGgimi m`m`i i cdkýZ Kiv	75%	cdkýY Kvhfig e`nZ nte
evKuktev, Kuka	[1.2] ikývel @Ax tguZiteK civ`mPr mgycb	[1.2.1] tmigw`vi cub Abjvqx ZmE`K I e`enmii K Kxm m`uv`b	ikýK i kb`c` ciY Kiv	QvT-QvT`i` , YMZ grb Dbqb Kiv	80%	ikýv Kvhfig e`nZ nte
Kuka	[1.3] c0eavb Abjvqx iel q wfiEK e`enmii K Re m`uv`b I Kxm tU÷ Ges KBR tU÷ MhY	[1.3.1] iel q wfiEK Re m`uv`b	ikýK i kb`c` ciY Kiv I c0QvRbxq hšcmZ	QvT-QvT`i` , YMZ grb Dbqb Kiv	85%	ikýv Kvhfig e`nZ nte
		[1.3.2] iel q wfiEK Kxm tUó, KBR tU÷ MhYi msiuyZ ti KW ^o				
Kvika, t÷c cKf	[1.4] ikýK Ktý gmeigwllqv mn AvaybK ikýv DcKiY `vcb	[1.4.1] AvaybK ikýv DcKiY mslh I `vcb	c0QvRbxq hšcmZ mtqi ubigfE evtRU	QvT-QvT`i` , YMZ grb Dbqb Kiv	90%	ikýv Kvhfig e`nZ nte
	[1.5] j`ve I IhvRkcti Dbqb	[1.5.1] AvaybK hšcmZ mslh I `vcb	c0QvRbxq hšcmZ mtqi ubigfE evtRU	QvT-QvT`i` , YMZ grb Dbqb Kiv	90%	ikýv Kvhfig e`nZ nte
ikf Kvi Lvbv	[1.6] ikf Kvi Lvbv ntZ AwfA`tckvRme mgštq tmigbri AvtqIRb	[1.6.1] tmigbri I qvKRc AvtqIRb	`y Rbej	ikýK I QvT-QvT`i` `yZv grb Dbqb Kiv	90%	cdkýY Kvhfig e`nZ nte
Kvika, t÷c cKf	[1.7] cZövtb AvBimU j`ve I mi`mm`m`Uvi Dbqb	[1.7.1] AvaybK hšcmZ mslh I `vcb	c0QvRbxq hšcmZ mtqi ubigfE evtRU	QvT-QvT`i` , YMZ grb Dbqb Kiv	90%	ikýv Kvhfig e`nZ nte
Kvika, t÷c cKf	[2.1] mltcagv `fi QvT-QvT`i` evE` c0vb	[2.1.1] QvT-QvT`i` DceE`/evE` c0vb	c0QvRbxq A_`eviv	Mii e I tgavex QvT- QvT`i` Avu`R mntmMZv	85%	Wd AvdUui cui grb evx crte

KnikA, t÷c cKf	[2.2] cŁZõrtb QrTiv/guvjv cŁkybv_xP i mshvM mgeav ep× Kiv	[2.2.1] mshvM mgeav ep× Kiv ntqtQ	cŁqvRbxq A_`eivl	Mni e I tgavex QrTix`i Avn_R mntshvMZr	85%	Kni Mni ikÿvq brix`i AskMhY Ktg hite
KnikA, t÷c cKf	[3.1] Kni Mni I epEgj-K ikÿv I cŁkyY cõvb	[3.1.1] ikÿv_xMfYi Kni Mni I epEgj-K ikÿv I cŁkyY MhY	cŁqvRbxq A_`eivl	`ÿ Rbej `Zni tZ mrvqK figKv ivLte	90%	Kni Mni ikÿvi Dbqtb nte br
KnikA, vlvUlvM, t÷c cKf	[3.2] Kni Mni ikÿvq KgPZ ikÿKf i KivutUvY temW tUlbs (umieU) cõvb	[3.2.1] ikÿKMfYi KivutUvY temW tUlbs (umieU) MhY	cŁqvRbxq A_`eivl I Rbej	ikÿfKi `ÿZvi gvb ep× cte	90%	ikÿv Kvhfig e`nZ nte
evKnikter	[3.3] Kni Kÿvq cni gvRb, cni eaB I hÿMcthvMx Ki Y	[3.3.1] Kni Kÿvq cni gvRb, cni eaB I hÿMcthvMx Kivi cõte	hÿMcthvMx imtj eim cõqb Kiv	ikÿvi `YMZ gvb Dbqtb	95%	ikÿvi `YMZ gvb Ktg hite
	[3.4] AKÿckb ÷`vUvWAbgvqx cŁkyY cõvb	[3.4.1] AKÿckb ÷`vUvWAbgvqx cŁkyZ ikÿv_xP				
KnikA, t÷c cKf, ikf Kvi Lvbv	[3.5] RvZiq I AvSRhZK tmgbvi / KgRvjv AvtqvRb Kiv	[3.5.1] tmgbvi / KgRvjv AvtqvRb Kiv ntqtQ	cŁqvRbxq A_`ÿ Rbej i e`e`v Kiv	Kni Mni ikÿvi gvb Dbqtb nte	95%	Kni Mni ikÿvi gvb Dbqtb e`MvZ NUte
ikf Kvi Lvbv	[4.1] tUKtbyj mR mfiEK ikf Kvi Lvbi mvt_ thvMthvM	[4.1.1] ikf gvj KMtbi mvt_ AbgvZ mfv	`ÿ Rbkiv` Zni tZ cŁkytbi e`e`v MhY	Kni Mni ikÿvi gvb Dbqtb nte	90%	Kni Mni ikÿvi gvb Dbqtb e`MvZ NUte
ikf Kvi Lvbv	[4.2] cŁkyfY m=ÿZ cõvbKiv ikf Kvi Lvbiq ikÿv_xPctY	[4.2.1] tcvZ ikÿv_xP	`ÿ Rbkiv` Zni tZ cŁkytbi e`e`v MhY	Kni Mni ikÿvi gvb Dbqtb nte	90%	Kni Mni ikÿvi gvb Dbqtb e`MvZ NUte
ikf Kvi Lvbv	[4.3] ikf cŁZõrtbi mvt_ mgtSivZv `ÿiK `ÿÿi	[4.3.1] mgtSivZv `ÿiK `ÿÿi ntqtQ	Kni Mni ikÿvi gvb Dbqtb Pz`ex nI qv	Kni Mni ikÿvi gvb Dbqtb nte	85%	Kni Mni ikÿvi gvb Dbqtb e`MvZ NUte
KnikA	[5.1] Institute Performance Based Management cõZB I cni gvRb Kiv	[5.1.1] AvBicneGgim cõZB cni gvRb Kiv ntqtQ	cŁqvRbxq AbgvZ cõvb	Kni Mni ikÿvi gvb Dbqtb nte	85%	Kni Mni ikÿvi gvb Dbqtb nte br

KmkA	[5.2] cłZórbí ńkŷK-KgPńi mgStq ńmgbrí/KgRjv AvtqRb Kiv	[5.2.1] ńmgbrí/KgRjv AvtqRb Kiv ńtqtQ	cłqvRbxq AbgnZ cłvb	cłZórb e'e'rcbvi grb Dbqb nte	85%	Kńi Mńi ńkŷvi grb Dbqtb nte br
KmkA	[5.3] ńrbxq chřq ńńfBńUGgAvBGmngx Kiy	[5.3.1] ńńfBńUGgAvBGm G Zř_ńi AvBńUg I qvix mshř Kiy Kiv ńtqtQ	cłqvRbxq AbgnZ cłvb	cłZórb e'e'rcbvi grb Dbqb nte	80%	Kńi Mńi ńkŷvi grb Dbqtb nte br
KmkA, AńWU Ańdm	[5.4] cłZórb GKvńWngK I Ań_R cń'kř Ges ńbixŷv	[5.4.1] cłZ cłZórb cń'kř I ńbixŷv nvi	cłqvRbxq AbgnZ cłvb	cłZórb e'e'rcbvi grb Dbqb nte	80%	Kńi Mńi ńkŷvi grb I A_ńbńZK ńPZv ńbřqZv nte br
KmkA	[6.1] gńřhŷ ńńfEK eB I ńj j ńkŷv cłZórb KZř mśMń Kiy	[6.1.1] ńkŷv cłZórb KZř AvBńUg I qvix Z_ńi mśMń Kiv ńtqtQ	cłqvRbxq evřRU eivx	gńřhŷ ńńfEK HńZńnmK Z_ńi mśiŷY	80%	gńřhŷ BńZńm e'ńZ nte
KmkA	[6.2] gńřhŷi BńZńńmi Avtj vřK RvZiq ń em mgr cuj b	[6.2.1] D' hńcZ ń em	cłqvRbxq AbgnZ cłvb	grnb ńřaxbZv I gńřhŷi řPZbřq Qvń-Qvńř_ńi D'ńx Kiv	80%	grnb ńřaxbZv I gńřhŷi BńZńm Qvń-Qvńř_ńi ARvbr ř_ńK hřte
KmkA		[6.2.2] Abgnřb DcńńZ	cłqvRbxq AbgnZ cłvb	grnb ńřaxbZv I gńřhŷi řPZbřq Qvń-Qvńř_ńi D'ńx Kiv	80%	grnb ńřaxbZv I gńřhŷi BńZńm Qvń-Qvńř_ńi ARvbr ř_ńK hřte

“শিক্ষা নিয়ে গড়ব দেশ
শেখ হাসিনার বাংলাদেশ”

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
অধ্যক্ষের কার্যালয়
ফেনী পলিটেকনিক ইন্সটিটিউট
ফেনী।

ওয়েব সাইট: www.fenipoly.edu.bd
E-mail: fenipoly69015@gmail.com

স্মারক নং-ফেপই/বার্ষিক কর্ম-পরিকল্পনা/৬৭৭

তারিখ-২২/০৮/২০১৭ খ্রিঃ

প্রাপকঃ- মহা-পরিচালক
কারিগরি শিক্ষা অধিদপ্তর
এফ-৪/বি, আগারগাঁও প্রশাসনিক এলাকা
শেরে বাংলা নগর ঢাকা-১২০৭।

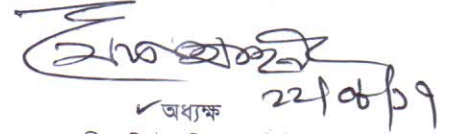
দৃষ্টি আকর্ষণঃ জনাব মোঃ সামসাদ খলিল, সহকারী পরিচালক (প্রশাসন-১)।

বিষয়ঃ- ২০১৭-২০১৮ অর্থ বছরের বার্ষিক কর্মসম্পাদন চুক্তি (Annual Performance Agreement) ও বার্ষিক কর্ম-
পরিকল্পনা (Annual Work Plan) প্রেরণ প্রসঙ্গে।

সূত্রঃ কারিগরি শিক্ষা অধিদপ্তরের স্মারক নং- ৩৭.০৩.০০০০.০১০.০১৮.১০.১৫-(পার্ট-২)৫৪৮ তারিখ-২০/০৮/২০১৭

উপর্যুক্ত বিষয়ে সূত্রে বর্ণিত স্মারক মোতাবেক অত্র ইন্সটিটিউটের ২০১৭-২০১৮ অর্থ বছরের স্বাক্ষরিত বার্ষিক
কর্মসম্পাদন চুক্তি এবং প্রণীত ২০১৭-২০১৮ অর্থ বছরের বার্ষিক কর্ম-পরিকল্পনার সফট কপি (pdf) আকারে এতদসঙ্গে প্রেরণ
করা হল।

সংযুক্তঃ উপরের বর্ণনামতে।



✓ অধ্যক্ষ
ফেনী পলিটেকনিক ইন্সটিটিউট
ফেনী।

মোবঃ ০১৬৮৮৭০৯২৫৭

ewll R Kg[©]cwi Kí bv 2017-2018

‡dbx c‡j ‡UK‡bK BÝ‡U‡UDU

www.fenipoly.edu.bd

MYC@RiZŠy ersj vt`k mi Kvi
 Aa`tŋi Kvhŋ q
 †dbx cwi †UKubK BŸuUDU, †dbx/
www.fenipoly.edu.bd
 E-mail: fenipoly69015@gmail.com

†dbx cwi †UKubK BŸuUD†Ui 2017-2018 tgqvt`i ewl R Kg@wi Kí bv

iæKí (Vision) t Kwi Mwi I ewĒgĵ-K ukÿv I cĕkÿY hŸMvcthvMxKiY, gibemæú` Dbqb, A_ŸwZK mgw× AR@ Ges Rieb hvĒvi gŸtbbqb|

ugkb (Mission) t gibmæúbaKwi Mwi I ewĒgĵ-K ukÿv I cĕkÿY ubwDZ Kivi j†ÿ` c@qvRbxq bwiZ I Kg@wP cĕqb, cĕKí ev`lvqb, Av`k@vb ubaŸY Ges cwi exÿb I gj`vqb|

μngK bs	Kg@wP	Kvhŋg	GKK (msL`v%) GK eQi	ev`lvqbKvj
1.	i`xvPvi ev`lvqb	<ul style="list-style-type: none"> ŸwZKZv KugvUi mfv I cĕZte`b c@vi I c@vi bv AvfŸhvM ub@úwĒKiY †dbx †Rj vq i`xvPvi wlvqK mfv AbŸvŸb thvM`vb 	<ul style="list-style-type: none"> 4wU 1,000 †cvóvi 100% 12 wU 	<ul style="list-style-type: none"> ŸgvmK wŸtmæ† Pj wZ eQi Pj wZ eQi
2.	ewl R Kg@wi Kí bv 2017-18 ev`lvqb mgšŸ tmj	<ul style="list-style-type: none"> ewl R Kg@wi Kí bv ev`lvqb mgšŸ tmj Mvb ev`lvqb mgšŸ gubUwis gj`vqb I cĕZte`b 	<ul style="list-style-type: none"> 1 wU - - 	<ul style="list-style-type: none"> RjvB mveŸvubK mgšŸ/gubUwis gvmK/ŸgvmK/I vbŸvmK
3.	ewl R Kg@wúv`b PwB (APA)	<ul style="list-style-type: none"> ewl R Kg@wúv`b PwB mæúv`b 	<ul style="list-style-type: none"> 1 wU 	<ul style="list-style-type: none"> gvmK/ŸgvmK/Aa@ ewl R/ewl R
4.	cĕkvmubK Kvhŋg	<ul style="list-style-type: none"> AvwU AvcivĒ ub`úwĒKiY 	<ul style="list-style-type: none"> 2 evi 	<ul style="list-style-type: none"> cĕZ 6 gim ci
5.	†KwPs e`emv I cĕB†fU wUDkb	<ul style="list-style-type: none"> †KwPs embR` eÜ ubwDZKiY cĕB†fU wUDkb eÜKiY msukó ukÿK wPwŸZKiY I wfvMxq e`e`v M@b 	<ul style="list-style-type: none"> 6 evi 6 evi 6 evi 	<ul style="list-style-type: none"> cĕZ 2 gim cĕZ 2 gim cĕZ 2 gim
6.	mfv†mvgbvi	<ul style="list-style-type: none"> gvmK mgšŸ mfv RvZxq †mvgbvi / I qvK@c/†m†æúwvRqvg AvšRwZK mfv†mvgbvi 	<ul style="list-style-type: none"> 12 wU 1 wU 01 wU 	<ul style="list-style-type: none"> cĕZ 1 gim cĕZ eQi cĕZ eQi
7.	cĕkÿY Kvhŋg	<ul style="list-style-type: none"> AvfšŸxb (i`vR`LvZ) cĕZóivwfvĒEK Bb-nvDm cĕkÿY 	<ul style="list-style-type: none"> 47 Rb 90 Rb 	<ul style="list-style-type: none"> Pj wZ eQi Pj wZ eQi

8.	cĀkĭi Avl Zvq `yZwfiĒK cĀkĭy Kvhĕg	<ul style="list-style-type: none"> • weĭ`kx mĭnvĭ`cĕ cĀkĭi Avl Zvq hĕK-hĕZĭ`i tckwfiĒK `yZv Dbĕb cĀkĭy • gublvĭs Kvhĕg 	<ul style="list-style-type: none"> • 500 Rb -- 	<ul style="list-style-type: none"> • Pj wZ eQi • %gwmK
9.	Mĕl Yv I Dbĕb	<ul style="list-style-type: none"> • Mĕl Yv Kvhĕg 	<ul style="list-style-type: none"> • 02 wJ 	<ul style="list-style-type: none"> • Pj wZ eQi
10.	Gbtĭvj tĕU eĭĭ KiY	<ul style="list-style-type: none"> • bvx ĩkĭyri Gbtĭvj tĕU eĭĭ KiY 		<ul style="list-style-type: none"> • Pj wZ eQi
11.	BŪmŏ-BŸvUvUDU vj stKR eĭĭ KiY	<ul style="list-style-type: none"> • cĀZŏvb wfiĒK mgĭSvZv `ŝiK `ŕyi (MoU) • cĀZŏvb wfiĒK Re tcmĭtĕU/GgcĭtĕU mĭtĭvUĕmwfĭ • cĀZŏvb wfiĒK ĩkĭyKĭ`i BŪmŏwfiĒKev`ĕ cĀkĭy • ĩkĭy_ĭ`i BŪmŏtĕvj GUvPtĕU Kvhĕg tRvi `vi KiY 	<ul style="list-style-type: none"> • 04 wJ • 01 wJ • 06 Rb • 8g cĕP ĩkĭy_ĭ 	<ul style="list-style-type: none"> • Pj wZ eQi • Pj wZ eQi • Pj wZ eQi • Pj wZ eQi
12.	NTVQF ev`ĕvĕb	<ul style="list-style-type: none"> • RPL GĭmmĭtĕU mĕubkĭb 	<ul style="list-style-type: none"> • 50 Rb 	<ul style="list-style-type: none"> • Pj wZ eQi
13.	evĭRU e`e`ĭcbv	<ul style="list-style-type: none"> • cĀZŏvĭbi eml R ĩq cwi Kĭbv cĭvĕb 	<ul style="list-style-type: none"> • 1 wJ 	<ul style="list-style-type: none"> • tĭtPĕĭ
14.	tĭcĭv ev`ĕvĕb	<ul style="list-style-type: none"> • Uqĭj U `ĭcb • I qĭk tĕmb `ĭcb • weĭ`x cwi bi vĕvĭ `ĭcb 	<ul style="list-style-type: none"> • 12 wJ • 06 wJ • 10 wJ 	<ul style="list-style-type: none"> • RjvB-wĭtĭmĕĭ • RjvB-wĭtĭmĕĭ • RjvB-wĭtĭmĕĭ
15.	weĭkĭ Pwĭv mĕubkĭy_ĭ`i Rb` Kj`vbgj-K Kvhĕg	<ul style="list-style-type: none"> • GWfvBmwi Mĕĭci mfv • cĀZŏvb wfiĒK ĩkĭy_ĭ`i WlvĭteR `Zix I cĀqvRbxq mĭvqZv cĭvb • ĩkĭy_ĭ`i Kj`ĭb ĩkĭyK cĀkĭy Kvhĕg tRvi `vi Kĭb 	<ul style="list-style-type: none"> • 1 wJ • 1 wJ • 47 Rb 	<ul style="list-style-type: none"> • Pj wZ eQi • Pj wZ eQi • Pj wZ eQi
16.	At cĀZŏvĭbi GKvĭWvĕK I Avl R e`e`ĭcbv cwi`kĭ	<ul style="list-style-type: none"> • vbxĭv I cwi`kĭ cĀZĭte`b tĕvZĭteK e`e`v Mĭb 	---	<ul style="list-style-type: none"> • gwmK
17.	tUKĭbvj wR wfiĒK PĭKĭxi tĕĭ mĕvĭvĭbi Dĭ`vM	<ul style="list-style-type: none"> • tUKĭbvj wR wfiĒK PĭKĭxi tĕĭ mĕvĭvĭbi Dĭ`vM 	---	<ul style="list-style-type: none"> • Pj wZ eQi
18.	Qvĭ-Qvĭĭ`i DcewĒe/ewĒe cĭvb	<ul style="list-style-type: none"> • ĩkĭy_ĭ`i mĭKvix DcewĒe • gĭnjv ĩkĭy_ĭ`i DcewĒe 	<ul style="list-style-type: none"> • 100% 	<ul style="list-style-type: none"> • Pj wZ eQi • Pj wZ eQi
19.	At cĀZŏvb mĕvĭvĭbi, tĕvĕZ I mĭyĕy	<ul style="list-style-type: none"> • feb tĕvĕZ • mĕvĭvĭbi cĭPxi vbgĭb I tĕvĕZ • Avf`šĭxb ĭv`ĭ I tWb tĕvĕZ 	<ul style="list-style-type: none"> • mKj • mKj • mKj 	<ul style="list-style-type: none"> • Pj wZ eQi • Pj wZ eQi • Pj wZ eQi

