

MYcRvZŠx evsj vt` k mi Kvi
Aa`†¶i Kvh¶ q
cUqvLvj x cij †UKvbK BbivwUDU
cUqvLvj x|

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2017-18 A_@†i i Kg@niKíbv

- 1| †i wRóW †Ulbs AM@vB†Rkb (RTO) ev`évb|
- 2| cij †UKvbK msikó ikí -c†Zó†bi i minZ Pw³ m`úv` b|
- 3| c†Zó†bi ikýv_@` i wvfbankí -c†Zó†b cwi`k†bi gva`†g `ýZv ewx|
- 4| e`enwi K Kw mW/Kf†e m`úv` b Kiv|
- 5| ikýv_@` i kZfM Dcw`vZ iviDZ Kiv|
- 6| Kbd†i Y iag c†ZKiY|
- 7| ivic` cub I m`wb†Ukb e`e`v iviDZKiY|
- 8| †KvR mWk@ K`†givi gva`†g iviD` ivicÉv iviDZ Kiv|
- 9| wKí `e`ýZK kw³ w†m†e tmŠi w`ýZi e`enwi iviDZKiY|
- 10| Kwmiag ewxKiY|

mPcĪ

	côv bs
1. cUgyLvĵ xCij ĩUKubK BbwiUDU Gi Kgmıúv` ĩbi mwieĒ ĩPĪ	01
2. উপক্রমণিকা	02
3. ĩmKkb-1 : Kwi Mwi ĩkĒĵv Awa` Bi vaxb cUgyLvĵ xCij ĩUKubK BbwiUDU Gi ĩfcKĪ (Vision), Awfj ĒĒ (Mission), ĩKĒkj MZ DĒĪ k`mgn Ges KvhĒej	03
4. ĩmKkb-2: কার্যক্রম, কর্মসম্পাদন সূচক এবং লক্ষ্যমাত্রাসমূহ	04
5. msthvRbx-1: kāmstĒĒc (Acronyms)	10
6. msthvRbx-2: Kgmıúv` b mPKmgn, ev` ĒvqbKvi x` Bi/ms` ĩmgn Ges cwi gvc c×ĪZ	11
7. msthvRbx 3: Kgmıcv` b j ĒĒ`gvĪv ARĒbi ĩĒĒĪ Ab` `Bi/ms`vi Dci ĩbfĒkj Zv	14

উপক্রমণিকা (Preamble)

MYcRvZŠt evsj v`k mi Kvfi i Kvvi Mwi uk`v Avā`Bi vaxb cUgvLvj x cij tUKwbK Bbw÷UDtUi `yZv ewx, ^QZv I Review in tRvi`vi Kiv, mKvmbKiY Ges m`ut`i h_vh_ e`envi ubwōZKi tYi gva`tg iacKí 2021 Gi h_vh_ ev`evq`bi j t`y` -

Aa`v, cUgvLvj x cij tUKwbK Bbw÷UDU

Ges

gnvcwi Pvj K, Kvvi Mwi uk`v Avā`Bi Gi gta` 2017 m`tj i Rly gv`mi -----Zvvi tL GB eww R Kgñi`v`b
Pw` v`v`i Z nj |

GB Pw` tZ `v`i Kvi x Dfqc`v ub`v`i wLZ w`l qmg`n m`z n`j b t

tmKkb-2

কৌশলগত উদ্দেশ্য, অগ্রাধিকার, কার্যক্রম, কর্মসম্পাদন সূচক এবং লক্ষ্যমাত্রাসমূহ

#KSkj MZ Dti'k (Strategic Objectives)	iKSkj MZ Dti'k i gib (Weight of Strategic Objectives)	কার্যক্রমসমূহ (Activities)	Kgm=ur' b mPK (Performance Indicators)	GKK (Unit)	Kgm=ur' b mPKi gib (Weight of Performance Indicators)	cKZ ARB		j'ni' gni' w/bYdqK 2017-18 (Target/Criteria Value for FY 2017-18)					cni'cy (projection) 2018-19	cni'cy (projection) 2019-20
								Amari Y	AmZ DEg	DEg	Pj nZ	Pj nZ gvtbi mbt=ae		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
cUgV Lij x cij tUKibK BbnwUDtUi tKSkj MZ Dti'k" mgr :														
1/ gubm=sZ Kmi Mui I ei'egj-k uk'iv Ges cK'it'Yi t'it' c'ekMg Zri (Access) Dbqb NUitbv	27.0	[1.1] uk'K/KgPvix I AvBGgimi m'm'i ulwFBU cK'it'Y c'ib	[1.1.1] ulwFBU cK'it'Y c'ib uk'K/KgPvix I AvBGgimi m'm' msL'v	msL'v	3	12	36	42	40	38	36	30	80	85
		[1.2] uk'VeI'Ax t'gVziteK cV'mP' mgycb	[1.2.1] t'mgvi=vi c-'vb Ablyqx ZuEK I e'enmi K Kim m=ur' b	%	7	80	85	100	95	90	85	80	87	90
		[1.3] c'eb'ib Ablyqx nel q w'f'EK e'enmi K Re m=ur' b I Kim tU÷ Ges KBR tU÷ MhY	[1.3.1] nel q w'f'EK Re m=ur' b	msL'v	5	06	08	11	10	09	08	07	11	12
			[1.3.2] nel q w'f'EK Kim tUó, KBR tU÷ Mh'bi msi'ni'Z ti KW ^o	msL'v	5	04	04	05	04	04	04	03	04	04
		[1.4] t'k'bx K'it'Y gw'engw'q mn AvaybK uk'iv DcKiY 'icb]	[1.4.1] AvaybK uk'iv DcKiY msMh I 'icb	msL'v	2	05	06	09	08	07	06	04	14	16
		[1.5] j'Ve I I q'K'it'ci Dbqb	[1.5.1] AvaybK h's'cwZ mslMh I 'icb	msL'v	2	07	09	12	11	10	09	06	16	17
		[1.6] uk'i K'ri Libr niZ AmFA t'ck'irwe mg'stq t'mg'vri Av'q'vRb]	[1.6.1] t'mg'vri I q'K'Rc Av'q'vRb	msL'v	1	02	03	06	05	04	03	02	05	06
		[1.7] c'iz'v'ib AvBimU j'Ve I ni t'mm'q'm'Uvi Dbqb]	[1.7.1] c'iz'v'ib AvBimU ms'ik'w AvaybK h's'cwZ mslMh I 'icb	msL'v	1	02	04	07	06	05	04	03	11	12
		[1.8] t'f'sZ AeK'w'it'gr Dbqb	GK'w'igK Feb I q'K'ic mg'f'ni D'x'g'Ex m=c'h'vi Y	msL'v	1	0	0	03	02	01	0	0	03	04

Авенк "К тКШкј МЗ Дтї к" мга

Kj vg-1	Kj vg-2	Kj vg-3	Kj vg-4		Kj vg-5	Kj vg-6				
тКШкј МЗ Дтї к	тКШкј МЗ Дтї к гв	कार्यक्रम	Кгтї=ур` б мРК	GKK	Кгтї=ур` б мРтКї гв	јтї гтї гв-2017-2018				
						Amvavi Y (Excellent)	AmZ DEg (very poor)	DEg (Good)	Pj uZ gvb (Fair)	Pj uZ gvtbi uot=pe (poor)
						100%	90%	80%	70%	60%
07 `тZvi mstM evml K Kgtї=ur` б Pte ev`evqб	4	2017-2018 A_@Qti i Lmov evml K Kgtї=ur` б Pte`vmlj	ubavfi Z mgq mvgvi gta` Lmov Pte`vmlj	Zvi L	1	17 Gicj	19 Gicj	20 Gicj	23 Gicj	25 Gicj
		2017-2018 A_@Qti i evml K Kgtї=ur` б Pte`cui exyY	%gvmK cŁZte`b`vmlj KZ.	msL`v	1	4	3			
		2017-2018 A_@Qti i evml K Kgtї=ur` б Pte`i Aaevml K gj`vqб cŁZte`b`vmlj	ubavfi Z Zvi tL Aaevml K gj`vqб cŁZte`b`vmlj KZ.	Zvi L	1	15 Rvsgvni	16 Rvsgvni	17 Rvsgvni	18 Rvsgvni	21 Rvsgvni
		2017-2018 A_@Qti i evml K Kgtї=ur` б Pte`i gj`vqб cŁZte`b`vmlj	evml K gj`vqб cŁZte`b`vmlj KZ.	Zvi L	1	13 RjvB	16 RjvB	18 RjvB	20 RjvB	23 RjvB
08 KgexuZ I Kgemi tek I tmevi gvtvrbqб	9	gvV chfQ kvhf q mgjvi Kgtıy GKıU Abj vBb tmev Pj jKiv	Abj vBb tmev Pj jKZ.	Zvi L	1	31 vltmef	31 Rvsgvni	28 tdegvni		
		`Bi/ms`vi Kgtıy GKıU tmev cŁZovb mniRKıY	सेवा प्रक्रिया सहजीकृत	Zvi L	1	31 vltmef	31 Rvsgvni	28 tdegvni	25 gvP®	
		Dmvejx Dt`vM I yz`Dbqб cKı (GmAvBic) ev`evqб	Dmvejx Dt`vM ev`evqб	Zvi L	1	04 Rvsgvni	11 Rvsgvni x	18 Rvsgvni x	25 Rvsgvni	31 Rvsgvni
			GmAvBic ev`evqб	%	1	25				
		ıCvıGj`i iai` 2 gvm cte`msukw Kgvıxıı ıCvıGj, Qıt bM`vqб I tcbkb gAjvCı hMcr Rviı ubwZKıY	msuk`cst krmcharıırr ıCvıGj, Qıt bM`vqб I tcbkb gAjvCı hMcr Rviı KZ.	%	1	100	90	80	-	-
		ımiUtRb PıUfı Abjvqx tmev cıvb	cKıvKZ ımiUtRbıh PıUfı Abjvqx tmev cıvbKZ.	%	1	100	90	80	70	60
		AıfthvM cŁZKvi e`v`ev`evqб	ıb`uıEKZ.AıfthvM	%	1	90	80	70	60	-
		tmev cŁ`vıx Ges`kDv`ı`i Rb`Uqtj U mn Atc`ıvMıı Gi e`v`ıKıv	ubavfiZ mgq mvgvi gta` tmev cŁ`vıx Ges`kDv`ı`i Rb`Uqtj U mn Atc`ıvMıı Pj jKZ	Zvi L	1	31 vltmef	31 Rvsgvni	28 tdegvni	-	-
tmevi gvb m=utK`mewMııxZvı`i gZıgZ cui exy`tbi	tmevMııxZvı`i gZıgZ	Zvi L	1	31 vltmef	31 Rvsgvni	28 tdegvni	-	-		

		e'e`r PjyKiv/	cui exy`bi e'e`r Pj KZ.							
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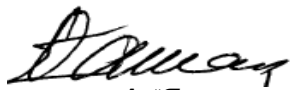
09/ `qZi I `biZKZvi Dbqb	4	mi Kwi কর্মসম্পাদন ব্যবস্থাপনা সংক্রান্ত c`k`qYmn ueifbael`tq KgRZ`K/Pri`i`i Rb` c`k`q`b Av`qvrB/	c`k`q`i`Yi mgq	Rb N`Uv	2	60	55	50	55	40
		RvZiq i`xvPri t`KSkj ev`evqb	2017-2018 A_@Q`i i`i`xvPri ev`evqb Kg`cwi Ki b`r I ev`evqb cui exy`Y Kiv`tgr c`l`vZ I `vLj KZ.	Zwi L	1	16 RjvB	31 RjvB	-	-	-
			ibav`i Z mgq mxgri gta` `I gvimK cui exy`Y c`iZte`b `vLj KZ.	msL`v	1	4	3	-	-	-
10/ Z_` Av`Kvi I `c`Yv`i Z Z_` c`Kv`k ev`evqb	1	Z_`evZiqb nvj b`vMv` Ki Y	Z_`evZiqb nvj b`vMv` KZ.	%	0.5	80	70	60	-	-
		m`c`Yv`i Z Z_` c`Kv`kZ	m`c`Yv`i Z Z_` c`Kv`kZ	%	0.5	100	90	85	80	75
11/ Av`R e'e`r`cbvi Dbqb	2	অডিট আপত্তি নিষ্পত্তি কার্যক্রমের উন্নয়ন	eQ`i Av`MU Av`ci`E` ib`v`u`i`KZ.	%	2	50	45	40	35	30

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Amg, Aa`ŋ, cUgylvj x cij tUKubK Bbwi=UDU MYcRvZŠ, evsj vt`k mi Kvti i gncwi Pj K Kwii Mwi ukýv
Awa`Bi Gi nbKU A½xKvi KiwQ th, GB PwZ eWZ dj vj ARfb mPó _vKe|

Amg, gncwi Pj K Kwii Mwi ukŋv Awa`Bi Aa`ŋ, cUgylvj x cij tUKubK Bbwi=UDUGi nbKU A½xKvi KiwQ th,
GB PwZ eWZ dj vj ARfb cŋqvRbxq mnthwMZv cŋvb Kie|

ŋwi Z :


Aa`ŋ
cUgylvj x cij tUKubK BÝwUDU

Zwi L:

gncwi Pj K
Kwii Mwi ukŋv Awa`Bi

Zwi L:

ms̄hvRbx 1

kāms̄ŋc (Acronyms) t

evKPz ewl R̄ Kḡm̄úv̄ b̄ Pz̄³

ccB- cUḡvLvj x̄ cij t̄UKubK Bbw̄÷UJDU

Kv̄kA- Kvī Mvī uk̄ŋv̄ Aw̄`Bi

evKv̄k̄tev- evsj̄ v̄`k̄ Kvī Mvī uk̄ŋv̄ tevW̄[©]

GbGm̄M̄m- b̄v̄kbyj̄ w̄`j̄ m̄t̄W̄f̄j̄ c̄t̄ḡŪ K̄v̄D̄v̄Ȳj̄

Av̄B̄v̄c̄ueGgGm- Bbw̄÷UJDŪ cvī dīt̄ḡȲ̄ tev̄W̄̄ ḡv̄t̄bR̄t̄ḡŪ̄ w̄m̄t̄÷ḡ

Av̄B̄v̄m̄U- B̄b̄dīt̄ḡkb̄ ḠŪ K̄v̄ḡD̄v̄t̄K̄kb̄ t̄UK̄t̄byj̄ w̄R̄

w̄m̄v̄ēU- K̄v̄ú̄t̄Ūv̄Ȳ̄ tev̄W̄̄ t̄Ūl̄bs̄

BB̄w̄- ḠW̄z̄K̄kb̄ B̄v̄Á̄v̄b̄q̄w̄īs̄ w̄l̄v̄c̄v̄Ūf̄ḡŪ

Ḡb̄v̄m̄Ūv̄e- b̄v̄kbyj̄̄ K̄v̄ī K̄z̄v̄ḡ ḠŪ t̄U- Uēŋ̄ tev̄W̄[©]

Av̄BḠḡm̄- Bbw̄÷UJDŪ ḡv̄t̄bR̄t̄ḡŪ K̄v̄ḡŪ

w̄Ūv̄f̄B̄v̄U- t̄UK̄ubK̄v̄j̄̄ ḠŪ t̄f̄v̄t̄K̄kbyj̄̄ ḠW̄z̄K̄kb̄ ḠŪ t̄Ūl̄bs̄

w̄Ūv̄f̄B̄v̄ŪḠḡAv̄BḠm- t̄UK̄ubK̄v̄j̄̄ ḠŪ t̄f̄v̄t̄K̄kbyj̄̄ ḠW̄z̄K̄kb̄ ḠŪ t̄Ūl̄bs̄[©] ḡv̄t̄bR̄t̄ḡŪ ḠŪ B̄b̄dīt̄ḡkb̄ w̄m̄t̄÷ḡ

w̄eḠg- w̄eR̄t̄bm̄ ḡv̄t̄bR̄t̄ḡŪ

Av̄īw̄ŪI - t̄īw̄R̄÷w̄ŋ̄ŪW̄̄ ĀM̄v̄v̄B̄t̄R̄kb̄

w̄c̄Av̄B- cij t̄UKubK Bbw̄÷UJDU

w̄ŪḠm̄m- t̄UKubK̄v̄j̄̄ ŋ̄`z̄ ḠŪ K̄t̄j̄ R̄

w̄ŪīŪīŪm- t̄UKubK̄v̄j̄̄ w̄ŪP̄m̄ŋ̄Ūl̄bs̄ K̄t̄j̄ R̄

w̄f̄īŪīJ̄Av̄B- t̄f̄v̄t̄K̄kbyj̄̄ w̄ŪP̄m̄ŋ̄Ūl̄bs̄ Bbw̄÷UJDU

B̄v̄m- B̄v̄Á̄v̄b̄q̄w̄īs̄ K̄t̄j̄ R̄

Ḡb̄v̄Ūv̄f̄īK̄D̄Ḡd- b̄v̄kbyj̄̄ t̄UKubK̄v̄j̄̄ ḠŪ t̄f̄v̄t̄K̄kbyj̄̄ t̄K̄v̄q̄w̄ij̄̄ w̄d̄t̄K̄kb̄ t̄dḡ Ī q̄īk̄[©]

msṭhvRbx-2

Kgṭi=úv`b mPK mgr, ev`évrqbKrix gšYij q/ wfvM/ms`v Ges cwi gvc c×iZ- Gi weeiY

ক্রমিক bñ	কার্যক্রম	Kgṭi=úv`b mPK	weeiY	e`évrqbKrix BDibU	cwi gvc c×iZ Ges DcivEmĪ	mvari Y gšé`
1	[1.1] ঊক঳K I AvBGgimi m`m`i`i ঊUwFBU চক঳Y c`vb	[1.1.1] ঊUwFBU চক঳Y c`B ঊক঳K I AvBGgimi m`m`msL`v	ঊUwFBU চক঳Y c`B ঊক঳K I AvBGgimi m`m`msL`v	†÷c, KwkA	ccB	
2	[1.2] ঊক঳veI e`Ár tgrZvteK cvV`mPr mgvcb	[1.2.1] †mg÷vi c-`vb Abjvqx ZvE`K I e`envi K Km m=úv`b	†mg÷vi Abjvqx ZvE`K I e`envi K Km m=úv`b	ccB	ccB	
3	[1.3] c`éarib Abjvqx weI q wFvE`K e`envi K Re m=úv`b I Km tU÷ Ges KBR tU÷ MhY	[1.3.1] weI q wFvE`K Re m=úv`b	weI q wFvE`K Re m=úv`b	ccB	ccB	
		[1.3.2] weI q wFvE`K Km tUó, KBR tU÷ Mh`bi msi`v`Z ti KW ^o	weI q wFvE`K Km tUó, KBR tU÷ Mh`bi msi`v`Z ti KW ^o	ccB	ccB	
4	[1.4] †kbr K†঳ gvi`gviWqv mn AvaybK ঊক঳v DcKi Y`vcb	[1.4.1] AvaybK ঊক঳v DcKi Y msmh I`vcb	AvaybK ঊক঳v DcKi Y msmh I`vcb	†÷c, wRI we	ccB	
5	[1.5] j`ve I I qvKṭci Dbqb	[1.5.1] AvaybK hšcviZ msmh I`vcb	AvaybK hšcviZ msmh I`vcb	†÷c, wRI we	ccB	
6	[1.6] ঊkí Kri Livv nĪZ Avf`Á †ckvRme mgštq †mgvri Av†qvRb	[1.6.1] †mgvri I qvKRc Av†qvRb	mgvri I qvKRc Av†qvRb	†÷c	ccB	
7	[1.7] c`Zóv`b AvBimU j`ve I vi †mvm ^o tmUvi Dbqb	[1.7.1] AvaybK hšcviZ msmh I`vcb	AvaybK hšcviZ msmh I`vcb	†÷c, wRI we	ccB	
8	[1.8] cZ`KvR	e`zeÚzAwUvi qg cb ^o vcb, I qvKṭc mg†ni 04 (Pri) Zjv chš- D×gŁx m=cṭhvi Y, GKv†WgK Febmn QvTiv-QvTixbevm m=cṭhvi Y	e`zeÚzAwUvi qg cb ^o vcb, I qvKṭc mg†ni 04 (Pri) Zjv chš- D×gŁx m=cṭhvi Y, GKv†WgK Febmn QvTiv-QvTixbevm m=cṭhvi Y	BBw	ccB, KwkA I Ab`vb`	
9	[2.1] w†cagv`†i QvT-QvT†`i evE` c`vb	[2.1.1] QvT-QvT†`i DcevE`/evE` c`vb	QvT-QvT†`i DcevE`/evE` c`vb	†÷c, wRI we	ccB, KwkA I Ab`vb`	
10	[2.2] c`Zóv`b QvTiv/gvjv চক঳v`x` i mšhvM mjev evx` Kiv	[2.2.1] mšhvM mjev evx` Kiv n†qQ	mšhvM mjev evx` Kiv n†qQ	ccB	ccB, KwkA I Ab`vb`	

ক্রমিক b#f	কার্যক্রম	Kg#m=úr`b mPK	ueeiY	e`évevqbKvix BDubU	cwi gvc c×uZ Ges DciEmĪ	maviY gšē`
11	[3.1] Kwii Mii I eiÉgj-K uk¶v I cġ¶Y cġvb	[3.1.1] uk¶v_xm¶Yi Kwii Mii I eiÉgj-K uk¶v I cġ¶Y MġY	uk¶v_xm¶Yi Kwii Mii I eiÉgj-K uk¶v I cġ¶Y MġY	ccB	ccB, Kwika I Ab'ib`	
12	[3.2] Kwii Mii uk¶v KgpZ uk¶Kt`i KiuúúUwY temW tUlbs (umieU) cġvb	[3.2.1] uk¶Kt`i KiuúúUwY temW tUlbs (umieU) MġY	uk¶Kt`i KiuúúUwY temW tUlbs (umieU) MġY	ġ÷c, Kwika I Ab'ib`	ccB, Kwika I Ab'ib`	
13	[3.3] Kwii Kġvg cwi gvrB, cwi eaB I hġMcthmK Kiy	[3.3.1] Kwii Kġvg cwi gvrB, cwi eaB I hġMcthmK Kivi cġ-ve	Kwii Kġvg cwi gvrB, cwi eaB I hġMcthmK Kivi cġ-ve	evKmktev	evKmktev, Kwika I Ab'ib`	
14	[3.4] AKzckb ÷`vUwAbjvq cġ¶Y cġvb	[3.4.1] AKzckb ÷`vUwAbjvq cġ¶Y Z uk¶v_ġ	AKzckb ÷`vUwAbjvq cġ¶Y Z uk¶v_ġ	evKmktev	evKmktev, Kwika I Ab'ib`	
15	[3.5] BgmRŠ tUW I tUKtbyj wR Kwii Kġvg hġMcthmK Kiv Ges AviiU I m=úr`b	[3.5.1] bZb tUKtbyj wR, tUW Ges AviiU I`vcb	bZb tUKtbyj wR, tUW Ges AviiU I`vcb	ccB, evKmktev	evKmktev, Kwika I Ab'ib`	
16	[3.6] RvZxq I Avš-RmZK tmgbvi / KgRvj v AvtqRb Kiv	[3.6.1] tmgbvi / KgRvj v AvtqRb Kiv ntqġQ	tmgbvi / KgRvj v AvtqRb Kiv ntqġQ	ccB, evKmktev, Kwika I Ab'ib`	evKmktev, Kwika I Ab'ib`	
17	[4.1] tUKtbyj wR wfiEK ukí Kvi Libvi mġ_thmMthm	[4.1.1] ukí gvij Kmtbi mġ_ AbjZ mfv	ukí gvij Kmtbi mġ_ mfv AbjZ	ccB, evKmktev	ccB, Kwika I Ab'ib`	
18	[4.2] cġ¶Y t`b m=šiz cġvbKvix ukí Kvi Libvq uk¶v_ġtcfY	[4.2.1] t`cġ Z uk¶v_ġ	ukí Kvi Libvq uk¶v_ġtcfY Kiv nq	ccB	ccB, Kwika I Ab'ib`	
19	[4.3] ukí cġZvrtbi mġ_mġSvZv`šik`¶i	[4.3.1] mġSvZv`šik`¶i ntqġQ	mġSvZv`šik`¶i ntqġQ	ccB, Kwika	ccB, Kwika I Ab'ib`	
20	[5.1] Institute Performance Based Management cġZB I cwi gvrB Kiv	[5.1.1] AvBicueGgimcġZB cwi gvrB Kiv ntqġQ	AvBicueGgimcġZB cwi gvrB Kiv ntqġQ	ccB, Kwika	ccB, Kwika I Ab'ib`	
21	[5.2] cġZvrtbi uk¶K-KgPmii mgštq tmgbvi / KgRvj v	[5.2.1] tmgbvi / KgRvj v AvtqRb Kiv ntqġQ	tmgbvi / KgRvj v AvtqRb Kiv ntqġQ	ccB, Kwika	ccB, Kwika I Ab'ib`	

cĀZōtbi bvg	msikcĀkĀrĀykrĀm	KgĀmĀvĀrĀb mPK	D ³ cĀZōtbi ūbKU PmĀv/cĀZĀvki	PmĀv/cĀZĀvki thĀvĀKZv	cĀZĀvki cĀY bĀ nĀj mĀĀeĀ cĀĀve
erKĀkĀter, ŪŪŪŪm, KĀkĀ BBŪŪ	[5.1] Institute Performance Based Management cĀZĀ I cĀmĀRĀ Kiv	[5.1.1] AvBĀcĀeGgĀmĀcĀZĀ cĀmĀRĀ Kiv nĀqĀQ	cĀZōb chĀq ĩmĀgbĀi /KgRĀj v AvĀqĀRb KĀte	শিক্ষা ও প্রশাসনিক কার্যক্রম DĀqĀtbi RĀ	শিক্ষা ও প্রশাসনিক কার্যক্রম DĀqĀb eĀmZ nĀe
	[5.2] cĀZōtbi ūkĀK-KgPmĀ mgĀĀq ĩmĀgbĀi/KgRĀj v	[5.2.1] ĩmĀgbĀi/KgRĀj v AvĀqĀRb Kiv nĀqĀQ	ūbgĀv I ĩgĀvgZ KĀR mĀvĀrĀb	ūkĀĀv cĀZōb ūbgĀv I ĩgĀvgZ KĀi ūkĀĀv mĀhĀM-mĀĀĀv eĀvĀ cĀĀe bĀ	ūkĀĀv mĀhĀM-mĀĀĀv eĀvĀ cĀĀe bĀ
	[5.3] ĀvĀqĀ chĀq ūŪŪŪŪGgAvBGmĀgĀ KĀY	[5.3.1] ūŪŪŪŪGgAvBGmĀgĀ ZĀ_ mshĀ KĀY Kiv nĀqĀQ	cĀZōb mgĀni WŪv teĀRĀ Z_ mi eĀv	cĀZōb mgĀni WŪv teĀRĀ Z_ mgĀKĀY	cĀZōb mgĀni WŪv teĀRĀ Z_ mgĀ eĀvĀMĀĀnĀe
	[5.4] cĀZōtbi GKĀvĀgK I AvĀR cĀmĀkĀ Ges ūbĀĀv	[5.4.1] cĀZ cĀZōb cĀmĀkĀ I ūbĀĀv nĀi	cĀZōb mgĀ gĀvĀ ĀĀĀZv ĀĀĀi ĩPZbv mgĀ BĀZnm, HĀZn I RĀZĀq mĀ_ŪZ ūŪŪŪŪGgĀ KĀY	gĀvĀ ĀĀĀZv ĀĀĀi ĩPZbv mĀ_ŪZ ūŪŪŪŪGgĀ KĀY	gĀvĀ ĀĀĀZv ĀĀĀi ĩPZbv mĀ_ŪZ ūŪŪŪŪGgĀ KĀY
erKĀkĀter KĀkĀ, BBŪŪ, ĀcĀmĀv	[6.1] gĀĀĀ ūŪŪŪŪGgĀ eĀ I ūĀĀ ūkĀĀ cĀZōb KZĀ mĀMĀKĀY	[6.1.1] ūkĀĀv cĀZōb KZĀ AvĀĀŪg I qĀvĀ Z_ ū_ mĀMĀ Kiv nĀqĀQ	gĀvĀ ĀĀĀZv gĀĀĀ ĀĀĀi ĩPZbv mgĀ BĀZnm KĀmĀ KĀĀg mĀĀĀRĀb	gĀvĀ ĀĀĀZv gĀĀĀ ĀĀĀi ĩPZbv mgĀ ūkĀĀv eĀ_Ā cĀĀqĀb	gĀvĀ ĀĀĀZv gĀĀĀ ĀĀĀi ĩPZbv mgĀ ūkĀĀv eĀ_Ā cĀĀqĀb
	[6.2] gĀĀĀ ĀĀĀi BĀZnmĀ AvĀĀĀK RĀZĀq ū_ em mgĀ cĀĀ b	[6.2.1] DĀhĀmĀZ ū_ em	cĀmĀ_Āi cĀmĀ_Āi DĀqĀb I mĀĀĀ ĩfmgĀŪqĀĀ AcmĀĀĀY eĀ_Ā MĀb	cĀmĀ_Āi DĀqĀb I ĀmĀ_Āi hĀĀĀĀi RĀ_ mĀĀ ĩfmgĀŪqĀĀ AcmĀĀĀY cĀĀqĀRb	ĀmĀ_Āi hĀĀĀĀi ū_ em NĀNĀĀe
	[6.2.2] AbĀĀĀ DĀmĀZ	1 ŪMĀĀi bĀ KĀ ĀĀĀĀi eĀ_Ā MĀY	1 ŪMĀĀi bĀ KĀ ĀĀĀĀi eĀ_Ā MĀY	ĀĀĀ-ĀĀĀĀ Ges AvĀĀĀK GĀvĀK mgĀĀ ū_ em cĀmĀĀ AfĀe cĀĀY	cĀmĀĀ AfĀe cĀĀĀY ū_ em NĀĀe NĀĀe