



MYcRvZŠę evsj ʋ` k mi Kvi

Aa"ÿ, bi vms`x tUKvbK"ij ˆç I K†j R

Ges

gnvcwi Pvj K, Kwi Mwi ukÿv Awa` Bi-Gi g†a" ˆÿwi Z

ewl R Kgmıúv` b Pı³

RjvB 01, 2017- Rı 30, 2018

mPcĪ

μ.bs	ielq	côv bs
01	biims`x uUGmm-Gi Kgñúv` tbi mmeR uPĪ	03-04
02	DcμgñKv	05
03	tmKkb 1: Kvñewj	06
04	tmKkb 2: Kvñewj, Kgñúv` b mPK Ges j y` gñv mgn	8-13
05	msthvRbx 1: kāmstýc (Acronyms)	14
06	msthvRbx 2: Kgñúv` b mPKmgn, ev` evqbKvix Ges cwi gñc c×uZ	15-16
07	msthvRbx 3: Kgñúv` b j y` gñv ARñbi týtĪ Ab` Bi/ms`vi Dci wbfñkxj Zv	17

biims`x uUGmim-Gi Kg⁹m²uv` tbi mwie⁸ wP¹

(Overview of the Performance of the Narsingdi TSC)

m²uv¹ZK AR⁰, P¹tj Ä Ges f¹el`r cwi K¹iv

K) m²uv¹ZK eQimg¹ni (3 eQi) c¹vb AR⁰mg¹ (2014-2015 t tK 2016-2017 ch¹) t

AeK¹v¹t¹g¹v¹MZ Db¹q¹b t

GK¹v¹W¹g¹K I c¹k¹v¹m¹b¹K fet¹bi 3q Z¹vi `B¹u h¹g¹s m²uv¹iv¹b, m¹v¹t¹K¹j t¹k¹W u¹b¹g¹b, G¹m¹W¹ic c¹k¹t¹i Av¹I Z¹vq 20t¹K¹w¹ t¹R¹b¹t¹i¹Ui `rcb, t¹R¹b¹t¹i¹Ui i¹ag u¹b¹g¹b, 4u¹U t¹u¹t¹Wi R¹b` t¹P¹q¹i m¹s`vi, B¹t¹j K¹U¹b- I B¹t¹j K¹u¹UK`ij t¹u¹t¹Wi j`ve m²uv¹iv¹b, j¹v¹B¹u¹s e`e`vi Db¹q¹b, j¹v¹B¹t¹e¹ix m²uv¹iv¹b I g¹m¹e¹ig¹W¹qv `rcb, 1800 e¹M¹e¹t¹ t¹k¹W u¹b¹g¹b, K¹iv¹U¹b t¹g¹iv¹G, c¹v¹b u¹b`v¹k¹t¹bi R¹b` t¹W¹b t¹g¹iv¹G, dj R c¹u¹t¹UK¹b, m`tc¹q c¹v¹bi e`e`v¹ K¹i¹Y, K¹v¹Ver`vg, Av¹g¹u¹K, K¹v¹V¹j, Av¹g, ij P¹Z¹B¹Z`w` dj R M¹Q t¹iv¹cb, m`m¹b¹t¹UK¹b e`e`vi Db¹q¹b, W¹B¹ir¹f¹s Gi R¹b` Av¹f`S¹ix b t¹i¹W u¹b¹g¹Y|

`y¹Z¹v, c¹k¹y¹Y I c¹v¹j u¹m Gi Db¹q¹b t

M¹v¹t¹W¹Y G¹U K¹v¹D¹iv¹ij s K¹v¹h¹e¹g t¹R¹vo`vi K¹i¹Y, t¹g¹K-A¹v¹c K¹iv¹/A¹w¹Z¹ui³ K¹iv¹ki e`e`v¹ K¹i¹Y, B¹b-n¹v¹DR t¹U¹ib¹s Gi e`e`v¹ K¹i¹Y, 63u¹U t¹W`U¹c K¹iv¹u¹D¹U¹vi m¹st¹h¹v¹R¹b, 8u¹U u¹c¹U¹vi m¹st¹h¹v¹R¹b, 12u¹U u¹m¹m K¹iv¹t¹g¹iv `rcb, 1u¹U d¹t¹U¹iK¹ic¹qv¹ m¹st¹h¹v¹R¹b, u¹k¹y¹Ke¹t¹ i `y¹Z¹v Db¹q¹b A¹iv¹Bi/ t¹ev¹W¹K¹Z¹R Av¹t¹q¹m¹R¹Z m¹K¹j c¹k¹y¹t¹Y Ask M¹h¹Y, u¹k¹y¹v g¹S¹ij t¹qi c¹vi c¹t¹i Av¹t¹j t¹K A¹w¹Z¹ui³ K¹iv¹ki e`e`v¹ K¹i¹Y, `f` N`id¹g `Z¹ix I u¹g¹W¹q¹q c¹vi K¹i¹Y, `f t¹g¹q`x t¹em¹K t¹K¹iv¹P¹ij y¹K¹i¹Y, `v¹b¹iq t¹R¹b¹t¹i¹j `t¹g m¹g¹ni u¹k¹y¹v¹ i R¹b` `f t¹g¹q`x c¹k¹y¹t¹bi e`e`v¹ K¹i¹Y, u¹k¹y¹v¹ i g¹iv¹m¹K u¹e¹K¹iv¹t¹k m¹u¹k¹y¹v K¹v¹h¹e¹g¹i Ask u¹nt¹te u¹e¹f¹b¹e¹t¹L¹j v¹aj¹v¹m¹n e¹u¹i¹R m¹ov I m¹s`u¹ZK m¹B¹v¹n D`h¹ic¹b, Av¹f¹f¹ve¹K m¹g¹iv¹t¹ki g¹iv¹ t¹g K¹iv¹ M¹vi u¹k¹y¹vi m¹g¹l m²uv¹t¹K¹mg¹v¹R¹t¹K Ae¹iv¹Z K¹i¹Y, `v¹DU I t¹iv¹vi `j M¹V¹b I t¹iv¹vi g¹t¹U Ask M¹h¹b, u¹W¹ir¹U¹v¹j t¹g¹v I B¹v¹U¹it¹BU t¹me¹v t¹g¹v¹q Ask M¹h¹Y, `v¹b¹iq¹iv¹te Av¹t¹q¹m¹R¹Z u¹e¹f¹b¹e¹Ab¹g¹iv¹/R¹v¹Z¹ix u`em m¹g¹ni Ask M¹h¹Y, R¹T¹O I R¹PL Ab¹t¹g¹v`b M¹h¹b, GK¹v¹W¹ig¹K fet¹bi 4`Z¹j¹v I b¹Z¹b feb u¹b¹g¹ib c¹iv¹le t¹c¹Y

e¹Z¹g¹iv¹ P¹j g¹iv K¹v¹h¹e¹g¹mg¹ t

AeK¹v¹t¹g¹v¹MZ Db¹q¹b t

Av¹f`S¹ix b iv`i u¹b¹g¹Y, f¹ig A¹iv¹M¹h¹Y, GK¹v¹W¹ig¹K I c¹iv¹s I q¹v¹K¹iv¹t¹ci g¹iv¹S t¹k¹W¹m¹n ij s¹/₄ t¹i¹W u¹b¹g¹Y, j¹v¹B¹U¹t¹ci¹o `rcb¹m¹n j¹v¹B¹u¹s Gi e`e`v¹ K¹i¹Y, U¹Y¹d¹ig¹iv¹i K¹iv¹c¹m¹u¹u¹ e¹x¹K¹iv¹Yi e`e`v¹ M¹h¹Y, t¹L¹j¹vi g¹iv¹vi c¹ek g¹t¹ t¹M¹U u¹b¹g¹b, e¹v¹M¹iv¹b u¹M¹ij i t¹ev¹ u¹b¹g¹Y, u¹m¹m K¹iv¹t¹g¹iv e¹x¹ K¹i¹Y, M¹ov¹i M¹iv¹i¹R u¹b¹g¹Y, u¹W¹t¹c¹ig¹v u¹k¹y¹v¹ i R¹b` W¹iq¹s i¹ag u¹b¹g¹Y, M¹W¹K¹W u¹b¹g¹Y. u¹M¹ij i `i¹R¹v¹-R¹v¹ij v¹ u¹b¹g¹b|

`y¹Z¹v, c¹k¹y¹b I c¹v¹j u¹m Gi Db¹q¹b t

u¹k¹y¹K-K¹g¹P¹ix-K¹g¹R¹Z¹ i c¹k¹y¹t¹bi R¹b` c¹iv¹le t¹c¹Y, SEIP I STEP t¹c¹it¹R¹t¹i Av¹I Z¹vq 840 R¹b c¹k¹y¹b¹v¹ c¹k¹y¹ M¹h¹Y, t¹em¹K t¹K¹iv¹m¹P Av¹I Z¹vq 300 R¹b c¹k¹y¹b¹v¹ c¹k¹y¹ M¹h¹Y, u¹R¹ic¹G-5 e¹x¹i R¹b` A¹w¹Z¹ui³ K¹iv¹ I g¹iv¹U¹is Gi e`e`v¹ M¹h¹Y, `e¹f¹ u¹k¹y¹v¹ i u¹e¹t¹K¹i K¹iv¹ki e`e`v¹ K¹i¹Y, Av¹ag¹b¹K c¹h¹iv¹ i e`en¹vi u¹b¹iv¹Z K¹iv¹Z D¹s¹ e¹W¹e¹v¹U, I q¹v¹B¹-d¹iv¹ Gi e`e`v¹ P¹ij y¹K¹i¹Y, M¹v¹t¹W¹Y G¹U K¹v¹D¹iv¹ij s t¹R¹vo`vi K¹i¹Y, u¹k¹y¹K-K¹g¹P¹ix-K¹g¹R¹Z i `y¹Z¹v u¹f¹iv¹E¹K g¹j¹v¹q¹Y, B¹iv¹ u¹UDU-B¹U¹iv¹ij s¹/₄R e¹x¹ K¹i¹Y, u¹k¹i¹ K¹iv¹ L¹iv¹iq¹ u¹k¹y¹K c¹k¹y¹t¹Y m¹sh¹ K¹i¹Y, B¹b-n¹v¹DR t¹U¹ib¹s I I q¹v¹K¹iv¹t¹ci e`e`v¹ M¹h¹Y|

DcμgWYKv (Preamble)

MYcRvZŠy eivj v`k mi Kvfi i wkyv gšyvj tqi Avl Zvaxb Kwii Mwi wkyv Awa`Bti i wqšpvaix
biims`x tUKwbK`vj `q I Ktj tRi Aa`y Rbie cŁKŠt tgvv gvney niq`vi

Ges

MYcRvZŠy eivj v`k mi Kvfi i wkyv gšyvj tqi Avl Zvaxb Kwii Mwi wkyv Awa`Bti i gnvciwi Pvj K
Rbie AtkvK Kgvv vekm-Gi gta` 2017 mvtj i Rly gvpmi 15 Zwi tL GB ewl R Kgm`uv`b Pw³
`rywi Z nŃj |

GB Pw³tZ `ryi Kvix Dfqcý w`wvj wLZ wv qmgtn m`sz nŃj b t

- 1| Kwii Mwi wkyvi tytŃ th mKj djvdj (Outcome) wbarPY Kiv nŃqŃQ Zv h_vmgŃq
ev`evqb Kiv nŃe|
- 2| djvdj gj`vqtb h_vmgŃq cŁqvRbxq c`tyc MŃY Kiv nŃe|
- 3| tKŠkj MZ DŃt`k`mgn ev`evqtb mKj t÷K tnvŃ vi mn cŁqvRbxq DŃ`vM MŃY Kiv nŃe|
- 4| tKŠkj MZ DŃt`k`mgn ev`evqtb Awa`Bi Ges cŁZŃvŃbi gta` msthvM ewx`i cŁvym tbqv
nŃe|
- 5| me aiŃbi AwfthvM w`uv`Ei tytŃ KvgvU MVb ceR `šZZg mgŃq cŁqvRbxq e`e`v MŃY Kiv
nŃe|

1.4 Kihfij (Functions)t

- 1.4.1 Pwin`v wfiEK Kwi Mvi I eEgYK ukÿv I cãkytY DrmwNz Kiv
- 1.4.2 ukÿtKi Ávb, `ýZv I `wófiwzi DbqB NUvtbv
- 1.4.3 ukÿKt`i gvb DbqBti j tÿ Pwin`v wfiEK ukÿK cãkyY KgfiP cÿqb Kiv
- 1.4.4 Kwi Mvi I eEgJ-K ukÿv I cãkytYi tÿtÎ melq wfiEK ukÿK-KgPvixt`i Pwin`v tKw`K tmgbvri I KgRvj vi AvtqvRb Kiv
- 1.4.5 tRÛvi mgZv weavKtí Kwi Mvi ukÿvq gwnjvt`i DrmwNz Kitz ukÿv cãZôvtbi mÿhvM-mÿeav eix
- 1.4.6 t`tki Kwi Mvi I eEgJ-K ukÿv I cãkyY cwi Pvj bvq cKí I t`kxq ms`vi mvt_ thvMvthvM
- 1.4.7 ukÿv_x`FwZP tÿtÎ `^OZv ubwðZ Kivi j tÿ fWZ`cixÿv I tgšLk cixÿv Mõb Kiv
- 1.4.8 ubqwgZ K`v`úvm cwi `vi cwi "QbZv KgfiPx Mõb Kiv, ubivcËvi Rb" wmwKDwi u MW`I ubivcËv K`vtgiv `vcb Kiv
- 1.4.9 `vbxq Pwin`v wfiEK RvZxq `ýZvgvb (teimK tKvm)P Pvj Kiv
- 1.4.10 ermfi Kgcÿ `Beri AwffieK w`em cij b Kiv
- 1.4.11 fij djvdj ARfb AwZwi`3 Kvk I gubUwis Gi e`v Kiv
- 1.4.12 BÛw`-tÿj tUlbs Pj vKvj xb mgtq gubUwis Kvhÿg tRvo`vi Kiv
- 1.4.13 mvgwRK Kvhÿtg Ask Mõb Kiv, I tqe-miBU ubqwgZ nij bvMv` Kiv
- 1.4.14 ewl R`µq cwi Kí bv cÿqb ceR Abtgv`b Mõb Kiv
- 1.4.15 Avf`šl`xb cimÿyY I gj`vqb ubwðZ Kiv
- 1.4.16 D`w`ebx KvhÿgtK DrmwNz Kiv, `vbxq MY`gub` e`w`e#MP mvt_ thvMvthvM iÿv I gZweibgq Kiv
- 1.4.17 GKvWwgK K`vtj Ûvi Abÿri b cÿR Kvk cwi Pvj bv Kiv
- 1.4.18 GKvWwgK I cãkwmubK KvDwYj mfv i wmvšl`tgivZvteK ev`evqb Kiv
- 1.4.19 cvV cwi Kí bv cÿqb cÿR Abÿri Y Kiv
- 1.4.20 Re mxU cÿZ ceR ukÿv_x`i gvtS weZib Kiv
- 1.4.21 evrmwi K cvV cwi Kí bv cÿqY cÿR Abÿri Y Kiv
- 1.4.22 gnob `vaxZv hÿxi tPZbv mgx BwZnm
- 1.4.23 HwZn` I RvZxq ms`wzi msiÿyY I j j b Kiv Ges RvZxq w`em mgr` fievMv`th`cwi tetk D`hvcb Kiv
- 1.4.24 bZly GKvWwgK eQtii`i iatZ Kvm iaUv m`úv`b I weZiY ubwðZ Kib

iKskj MZ Diti k (Strategic Objectives)	iKskj MZ Diti k i gub (Weight of Strategic Objectives)	Kihpig mgn (Activities)	Kgmuuv`b mPK (Performance Indicators)	GKK (Unit)	Kgmuuv`b mPKi gub (Weight of Performance Indicators)	ckZ.ARB		j y`grIwmbYqK 2017-18 (Target/Criteria Value for FY 2017-18)					ciycy (projection) 2018-19	ciycy (projection) 2019-20
						2015-16	2016-17*	Amiavi Y	AmZ DEg	DEg	PjwZ	PjwZgvtb i mbt`e		
								100%	90%	80%	70%	60%		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
4/ ikyv e`e`icbrq mgyamb iRi`vi Kiv	12.00	[4.1] Institute Performance Based Management c`ZB Kiv	[4.1.1] c`ZB AvBicneGgim Kihpig	msL`v	2	1	2	5	4	3	2	1	5	6
		[4.2] ciZovtbi ikvK I KgPvix`i mgstq tmgbvi/KgRuj v AvtqvRb Kiv	[4.2.1] AbyoZ tmgbvi/KgRuj v	msL`v	2	5	4	3	2	1	2	1	5	6
		[4.3] AwfFieK mgvteki AvtqvRb Kiv	[4.3.1] AbyoZ mgvtek	msL`v	2	1	1	4	3	2	1	0	4	4
		[4.4] ciZovtbi ikvK KZR MbtiWY GU KivDitij s AvtqvRb Kiv	[4.4.1] AbyoZ tmgbvi/KgRuj v	msL`v	2	1	3	6	5	4	3	1	6	7
		[4.5] Bqvi cub tj mb I cub Ablyvqx Kihpig cwi Pj b Kiv	[4.5] Bqvi cub tj mb cub Ablyvqx Kihpig cwi Pj b Kiv	msL`v	2	42	55	55	--	--	55	40	55	60
		[4.6] ciZovtbi ubqigZ gubUui s Kihpig cwi Pj b Kiv	[4.6] gubUui s ciZte`b Ablyvqx e`e`v MbY Kiv	msL`v	2	2	3	6	5	4	3	2	6	6
05/ gnvb `faxZv hix`i tPZbv mgx Buznim, Huzn` I RvZiq ms`wZ msi`yY I jvj b Kiv	10.00	[5.1] gvp`hy`wfiEK eB I`ijj ikv`v ciZovb KZR mslm`Ki Y	[5.1.1] ikv`v ciZovb KZR AvBtUg I qvix Z`v` mslm`	msL`v	4	5	5	8	7	6	5	3	8	8
		[5.2] gvp`hix`i Buznivmi AvtjvtK RvZiq w`em mgn`cij b	[5.2.1] D`hwicZ w`em	msL`v	3	4	4	4	-	-	-	2	4	4
			[5.2.2] Abgvtb Dcir`wZ	msL`v (kZK)	3	400	500	600	550	525	500	450	816	850

gW chiqi Kihf tqi Avek K tKSkj MZ Df k mk
(tgvU baf-20)

Kj vg-1	Kj vg-2	Kj vg-3	Kj vg-4		Kj vg-5	Kj vg-6				
						j y givi gvb-2017-18				
tKSkj MZ Df k (Strategic Objectives)	tKSkj MZ Df k i gvb (Weight Strategic Objectives)	Kihf g mgn (Activities)	Kgfuur b mPK (Performance Indicators)	GKK (Unit)	Kgfuur b mPKi gvb(Weight of PI)	Amvavi Y (Excellent)	AmZ DEg (very poor)	DEg (Good)	Pj wZ gvb (Fair)	Pj wZ gvt bi wbtae poor)
						100%	90%	80%	70%	60%
yZvi mif enil R Kgfuur b PrE er evqb	4	2017-18 A_eQtii Lmov enil R Kgfuur b PrE vLj	Wbafni Z mgqmigvi gta Lmov PrE gSij q/ie fM vLj KZ.	Zwi L	1	17 Gicfj	19 Gicfj	20 Gicfj	23 Gicfj	25 Gicfj
		2017-18 A_eQtii enil R Kgfuur b PrE i er evqb cwi exyY	TgvimK cizte b vLj KZ	msL v	1	4	3	-	-	-
		2017-18 A_eQtii enil R Kgfuur b PrE i Aaenil R gj vqb cizte b vLj	Wbafni Z Zwi tL Aaenil R gj vqb cizte b vLj KZ.	Zwi L	1	15 Rvbgvix	16 Rvbgvix	17 Rvbgvix	18 Rvbgvix	21 Rvbgvix
		2017-18 A_eQtii enil R Kgfuur b PrE i gj vqb cizte b vLj	enil R gj vqb cizte b vLj KZ	Zwi L	1	13 RjvB	16 RjvB	18 RjvB	20 RjvB	23 RjvB
Kihexiz, Kgemi tek I tmevi gvbvqb	9	gWchiqi Kihf q mgfn Kgcty GKU Abj vBb tmev Pj yKiv	Abj vBb tmev Pj yKZ	Zwi L	1	31 Wtmf	31 Rvbgvix	28 tdeqvix	-	-
		Bi/ms vi Kgcty 1u tmevclqv mnRiKZ.	tmevclqv mnRiKZ	Zwi L	1	31 Wtmf	31 Rvbgvix	28 tdeqvix	-	-
		Dmvebr Df vM I yzDbqb cKf (GmAvBw er evqb)	Dmvebr Df vM er evqbZ	Zwi L	1	4 Rvbgvix	11 Rvbgvix	18 Rvbgvix	25 Rvbgvix	31 Rvbgvix
			GmAvBw er evqbZ	%	1	25				
		icAvGj iiai 2 gym cte'nsukw KgPvixi icAvi Gj I Qud bM vqb hMcr Rmi wvDZKIY	msukw KgPvixi icAvi Gj I Qud bM vqb hMcr Rmi KZ.	%	1	100	90	80		
		mmUtRbin PvUf Abjvqx tmev cvb	ckvKZ mmUtRbin PvUf Abjvqx tmev cvbKZ.	%	1	100	90	80	70	60
		AwfthvM cizKvi e'e v er evqb	w vutEKZ.AwfthvM	%	1	90	80	70	60	-

Kj v g-1	Kj v g-2	Kj v g-3	Kj v g-4	Kj v g-5	Kj v g-6					
					j ý g v l v i g v b-2017-18					
		<p>ᶑmev cL'vkr Ges`kᶑv_xᶑ i Rb` Uqtj Umn AtcyMvi (Waiting room) Gi e'e`v Kiv</p> <p>ᶑmevi gvb m=úᶑKᶑmev MᶑvZvᶑ` i gZvgZ cwi exyᶑbi e'e`v Pij yKiv</p>	<p>ᶑbaᶑi Z mgqmigvi gᶑa` ᶑmev cL'vkr Ges`kᶑv_xᶑ i Rb` Uqtj Umn AtcyMvi (Waiting room) Pij ᶑZ.</p> <p>ᶑmev MᶑvZvᶑ` i gZvgZ cwi exyᶑbi e'e`v Pij ᶑZ.</p>	Zwi L	1	31 ᶑᶑᶑm=ᶑ	31 Rvbgvix	28 ᶑdeᶑvix	-	-
				Zwi L	1	31 ᶑᶑᶑm=ᶑ	31 Rvbgvix	28 ᶑdeᶑvix	-	-
<p>ᶑyZv I ᶑbiZKZvi Dbᶑb</p>	4	<p>mi Kvi x Kgᶑm=úv` b e'e`v cbr msᶑvᶑᶑ cᶑkyYmn ᶑeᶑfbael ᶑᶑ KgKZᶑKgPvi xᶑ` I Rb` cᶑkyY AvᶑvRb</p> <p>RvZvᶑ` i xᶑPvi ᶑKSkj ev`bvᶑb</p>	<p>cᶑkyᶑYi mgᶑ</p> <p>2017-18 A_ᶑeQᶑi i i xᶑPvi ev`bvᶑb Kgᶑm Kí br Ges ev`bvᶑb cwi exyY Kivvᶑᶑv cᶑvZ I`vᶑLj KZ.</p> <p>ᶑbaᶑi Z mgqmigvi gᶑa` ᶑgᶑmK cwi exyY cᶑZᶑe`b`vᶑLj KZ.</p>	RbNvUv	2	60	55	50	45	40
				Zwi L	1	16 RjvB	31 RjvB	-	-	-
				msL'v	1	4	3	2	1	0
<p>Z_` AvᶑKvi ev`bvᶑb ᶑRvᶑ`vi Kiv</p>	1	<p>Z_` evZvᶑb nvj bᶑᶑv` Kiv ᶑᶑYm` Z Z_` cᶑKvKZ</p>	<p>Z_` evZvᶑb nvj bᶑᶑv` KZ ᶑᶑYm` Z Z_` cᶑKvKZ</p>	%	.5	80	70	60	-	-
				%	.5	100	90	85	80	75
<p>AvᶑR e'e`v cbr i Dbᶑb</p>	2	<p>AvᶑU AvᶑE` ᶑbᶑúᶑE` Kivᶑᶑᶑᶑ Dbᶑb</p>	<p>AvᶑU AvᶑE` ᶑbᶑúᶑE`KZ.</p>	%	2	50	45	40	35	30

Amg, Aa`y c0KSt tgv gney nq`vi, biims`x tUKubK`ij `z I Ktj R-Gi `mqfZ; mbtqviRZ
biims`x tUKubK`ij `z I Ktj R-Gi c0Zmbwa intmte KwiiMwi ikyv Awa`Bti gnvciw Pj K Gi
mbKU A½xKvi KiwQ th, GB Pw³fZ ewYz djvdj ARfb mtpó_vKe|

Amg, gnvciw Pj K KwiiMwi ikyv Awa`Bi intmte Aa`y c0KSt tgv gney nq`vi, biims`x
tUKubK`ij `z I Ktj R Gi mbKU A½xKvi KiwQ th, GB Pw³fZ ewYz djvdj ARfb c0qvRbxq
mnhwMZv c0vb Kie|



(প্রকৌঃ মোঃ মাহবুব হায়দার)

অধ্যক্ষ

নরসিংদী টেকনিক্যাল স্কুল ও কলেজ

তারিখ: ১৫/৬/১৭



অশোক কুমার বিশ্বাস

মহাপরিচালক

কারিগরি শিক্ষা অধিদপ্তর

তারিখ:

১৫/৬/১৭

ms̄hvRbx-1

kāms̄ȳc (Acronyms) t

evKP.	ewl R̄ Kḡm̄=úv`b Pw̄ ³
Kv̄kA	Kv̄i Mv̄i wk̄ȳv Aw̄a`Bi
evKv̄k̄ter	ersj v̄t`k Kv̄i Mv̄i wk̄ȳv teW ⁶
GbGm̄W̄vm	b`vk̄bjj w̄-j m̄&tW̄t̄fj c̄tḡU Kv̄Dv̄Yj
AvB̄w̄c̄ueGgGm	Bb̄w̄÷ ūUDU c̄vi dītḡY teRW̄ ḡv̄t̄bR̄t̄ḡU w̄m̄t̄÷g
AvB̄im̄U	Bb̄dītḡkb ḠĐ K̄v̄gD̄w̄t̄K̄kb t̄UK̄t̄bjj ūR
w̄m̄w̄U	K̄v̄=ú̄t̄Uw̄Y teRW̄ t̄Ūl̄bs
BB̄w̄W̄	GW̄Z̄K̄kb B̄w̄Ā̄w̄bq̄w̄i s̄ w̄W̄c̄iŪt̄ḡU
Gb̄w̄m̄Ūe	b`vk̄bjj Kv̄i K̄ȳvg ḠĐ t̄U- Uēk̄ teW̄
AvBḠḡw̄m	Bb̄w̄÷ ūUDU ḡv̄t̄bR̄t̄ḡU K̄v̄ḡU
ūŪv̄F̄B̄iU	t̄UK̄w̄bK̄`vj ḠĐ t̄f̄v̄t̄K̄kb̄vj GW̄Z̄K̄kb ḠĐ t̄Ūl̄bs
ūŪv̄F̄B̄iŪGgAvBḠm	t̄UK̄w̄bK̄`vj ḠĐ t̄f̄v̄t̄K̄kb̄vj GW̄Z̄K̄kb ḠĐ t̄Ūl̄bs ⁶ ḡv̄t̄bR̄t̄ḡU ḠĐ Bb̄dītḡkb w̄m̄t̄÷g
w̄eGg	w̄eR̄t̄bm ḡv̄t̄bR̄t̄ḡU
ūUḠm̄w̄m	t̄UK̄w̄bK̄`vj `ȳ I K̄t̄j R
ūŪv̄Ūv̄m	t̄UK̄w̄bK̄`vj ūUP̄v̄m̄ ⁹ Ūl̄bs K̄t̄j R
w̄f̄ūJAvB	t̄f̄v̄t̄K̄kb̄vj ūUP̄v̄m̄ ⁹ Ūl̄bs K̄t̄j R
B̄vm	B̄w̄Ā̄w̄bq̄w̄i s̄ K̄t̄j R
Gb̄ūŪv̄f̄ūK̄DGd	b`vk̄bjj t̄UK̄w̄bK̄`vj ḠĐ t̄f̄v̄t̄K̄kb̄vj t̄K̄v̄q̄w̄j ūcl̄t̄K̄kb t̄dg I q̄v̄K
t̄m̄Bc	w̄-j m̄ dī Gḡc̄q̄t̄ḡU Bb̄t̄f̄÷t̄ḡU t̄c̄ū̄w̄ḡ
AvBḠj I	B̄Ūvi b`vk̄bjj t̄j evi AM̄ ⁸ v̄B̄t̄R̄kb

msťhvRbx-2

Kgŋuúv`b mPKmgŋ, ev`évbqKvi x Ges cŋi gvc c×ŋZ-Gi ŋeei Y

μŋgK b=ť	Kvhŋg	Kgŋuúv`b mPK	ŋeei Y	ev`évbqKvi x BDŋbU	cŋi gvc c×ŋZ Ges DcvĚmĚ	mvari Y gšĚ
1	ŋkýK-KgPvix cġkýY cġvb	biŋms`x ŋUKŋbK'j' ěž I KťjťRi ŋkýK I KgPvix e,`ťK cġkýY	biŋms`x ŋUKŋbK'j' ěž I KťjťRi ŋkýK I KgPvix e,`ťK cġkýY	biŋms`x ŋJGmŋm, Kvi Mvi ŋkýv Ave`Bi, ŋ'j ťWťfj cťgU cġR±, ŋ'j m GŮ ŋUŋbs GbťnYťgU cġR±, evKŋkťev, AvBGj I	biŋms`x ŋJGmŋm Kvh ⁶ mgŋb cġZte`b	KŋkA Gi ŋewfġe cġťi i gra'ťg Dġqġ evťRU I Abġqġ evťRťUi gra'ťg cġkýY Kvhŋg m=úbanq
2	h_ŋmgťq dj vđj cġkťk mŋvqZi cġvb	ŋbavŋi Z mgťq GmGmŋm, GBPGmŋm (ťFŋK) Gi dj vđj cġkťki Rb`ŋUŋm/ŋcŋm/ŋcGđ I ev`Ě cġkýťYi b=ť Ab j vBťb ťcġY Kiv nq	ŋbavŋi Z mgťq GmGmŋm, GBPGmŋm (ťFŋK) Gi dj vđj cġkťki Rb`ŋUŋm/ŋcŋm/ŋcGđ I ev`Ě cġkýťYi b=ť Ab j vBťb ťcġY Kiv nq	biŋms`x ŋJGmŋm, evKŋkťev	biŋms`x ŋJGmŋm, evKŋkťev Gi Kvh'ŋmgŋb cġZte`b	
3	eB ŋeZiY Kiv	At cġZŋvťb mi Kvi ŋŋm Z ŋbqgŋbŋvťi eB ŋeZiY	At cġZŋvťb mi Kvi ŋŋm Z ŋbqgŋbŋvťi eB ŋeZiY	biŋms`x ŋJGmŋm, KŋkA, evKŋkťev, Gbŋmġġe	biŋms`x ŋJGmŋm, KŋkA, evKŋkťev, Gbŋmġġe Gi Kvh'ŋmgŋb cġZte`b	
4	cPvi -cPvi Y Kiv	biŋms`x ŋUKŋbK'j' ěž I Kťj R Gj vKvq e'vbi Uvťbťv, ŋj dtjU ŋeZiY I gvBŋks Kiv nq	biŋms`x ŋUKŋbK'j' ěž I Kťj R Gj vKvq e'vbi Uvťbťv, ŋj dtjU ŋeZiY I gvBŋks Kiv nq	biŋms`x ŋJGmŋm	biŋms`x ŋJGmŋm Gi Kvh ⁶ mgŋb cġZte`b	
5	ťf ŋgŋ'xq cġkýťYi e'e'v MŋY	AvBimġ Gi Dcťi ŋkýK, KgPvix I QvĚ-QvĚť' i cġkýY I B:UvġťbU ŋmev cġvbmn ŋemK ŋKŋm'ġ ŋmBc ťcġťRť±i gra'ťg AvBimġ cġkýi cġvb Kiv nq	AvBimġ Gi Dcťi ŋkýK, KgPvix I QvĚ-QvĚť' i cġkýY I B:UvġťbU ŋmev cġvbmn ŋemK ŋKŋm'ġ ŋmBc ťcġťRť±i gra'ťg AvBimġ cġkýi cġvb Kiv nq	biŋms`x ŋJGmŋm, evKŋkťev, ŋmBc	biŋms`x ŋJGmŋm, ŋmBc Gi Kvh'ŋmgŋb cġZte`b	
6	eĚ cġvb	ťgŋU ŋkýv_xP 65% ŋvťi ŋmRiv I ŋgŋvμgŋbŋvťiq eĚ cġvb Kiv nh	ťgŋU ŋkýv_xP 65% ŋvťi ŋmRiv I ŋgŋvμgŋbŋvťiq eĚ cġvb Kiv nh	biŋms`x ŋJGmŋm	biŋms`x ŋJGmŋm Gi Kvh ⁶ mgŋb cġZte`b	
7	eĚ cġvťb AMŋaKvi ŋeťePbv Kiv	ťŋZ'KvUv I eĚ cġvťbi ŋyťI QvĚx/gŋj vť' i AMŋaKvi ŋ'qv	ťŋZ'KvUv I eĚ cġvťbi ŋyťI QvĚx/gŋj vť' i AMŋaKvi ŋ'qv	biŋms`x ŋJGmŋm, ŋmBc	biŋms`x ŋJGmŋm, ŋmBc Gi Kvh'ŋmgŋb cġZte`b	

		nq	nq			
8	<i>Kvi Mii ikýv cðvb ibwðZ Kiv</i>	<i>fivZKZ.mKj ikýv_#KB Kvi Mii I e#Egj-K ikýv I cðkyY cðvb Kiv nq</i>	<i>fivZKZ.mKj ikýv_#KB Kvi Mii I e#Egj-K ikýv I cðkyY cðvb Kiv nq</i>	<i>biims`x uJGmim, tmBc</i>	<i>biims`x uJGmim, tmBc Gi Kvh®mgmB cðZte`b</i>	
9	<i>KmkA I AvBGj I KZK KivútUwY temW tUlbs (imieU) cðvrb , iaZjt`qv</i>	<i>KmkA I AvBGj I KZK KivútUwY temW tUlbs (imieU) Mðb Kiv nq</i>	<i>KmkA I AvBGj I KZK KivútUwY temW tUlbs (imieU) Mðb Kiv nq</i>	<i>KmkA I AvBGj I</i>	<i>KmkA I AvBGj I , I biims`x uJGmim Gi Kvh® mgmB cðZte`b</i>	
10	<i>Kvi Kžvg cwi gvrB, cwi eaB I hšMictihMx Kivi Kvtr mriqZv cðvb</i>	<i>evKviktev KZK.eZgvtb 27uJ Kvi Kžvtgi gva`tg weifbatKim® cwi Pvj br nt`Q D³ 27 uJ Kvi Kžvg, cwi gvrB, cwi eaB I hšMictihMx Kiv nq</i>	<i>evKviktev KZK.eZgvtb 27uJ Kvi Kžvtgi gva`tg weifbatKim® cwi Pvj br nt`Q D³ 27 uJ Kvi Kžvg, cwi gvrB, cwi eaB I hšMictihMx Kiv nq</i>	<i>evKviktev</i>	<i>evKviktev Gi Kvh®mgmB cðZte`b</i>	
11	<i>AvicGj Gi Rb` AviuI Abtgv`b Mðb Kiv ntqtQ</i>	<i>GbiUvfiKDGd tj`fj Gi tKivqvj uctKkb ÷`vUvWm cðZ Kiv nt`Q</i>	<i>GbiUvfiKDGd tj`fj Gi tKivqvj uctKkb ÷`vUvWm cðZ Kiv nt`Q</i>	<i>evKviktev</i>	<i>evKviktev Gi Kvh®mgmB cðZte`b</i>	
12	<i>AvBicueGgim cðZB I cwi gvrB Kiv ntqtQ</i>	<i>uJGmim mgfn AvBicueGgim cðZB I cwi gvrB Kiv ntqtQ</i>	<i>uJGmim mgfn AvBicueGgim cðZB I cwi gvrB Kiv ntqtQ</i>	<i>KmkA , evKviktev, uJGmim</i>	<i>KmkA , evKviktev, uJGmim Gi Kvh®mgmB cðZte`b</i>	
13	<i>Bqvi I tjmb cab mšvšKgrvj v AvtqvRb Kiv Ges mšMð Kiv nq</i>	<i>AĪ cðZovtb Bqvi I tjmb cab mšvšKgrvj v AvtqvRb Kiv nq</i>	<i>AĪ cðZovtb Bqvi I tjmb cab mšvšKgrvj v AvtqvRb Kiv nq</i>	<i>biims`x uJGmim</i>	<i>biims`x uJGmim Gi Kvh® mgmB cðZte`b</i>	
14	<i>mKj w`em mgrD` hvcb Kiv nh</i>	<i>mKj w`em mgrD` hvcb Kiv nh</i>	<i>mKj w`em mgrD` hvcb Kiv nh</i>	<i>biims`x uJGmim</i>	<i>biims`x uJGmim Gi Kvh® mgmB cðZte`b</i>	

msthvRbx 3

Kgm=cv`b j`y`gvIv AR#bi tytI Ab` `Bi/ms`vi Dci wbfPkj Zv

cIzOvtbi big	msikO KvhEg	Kgm=ur`b mPK	D ³ cIzOvtbi wku Pwn`v/cL`vkv	Pwn`v/cL`vkv thSw ³ KZv	cL`vkv ci-Y br nIj m`te` cfie
wkI cIzOvb, wAvB, uUuUuUm	Kwi Mmi `yZv cOvb	[1.1.1] uUwFBU cIkYy cOv ikYK	tUw/tUKtbij wR/AKzckb Abjwqx	Kwi Mmi `yZv cOvtbi Rb`	mgbz `yZvi Afie _vKte
evKvkter	djvdj cKrk	[1.2.1] cixYvi ci djvdj cKrkki mgq	I tqf tcBtR, WkthvM djvdj Mhb	djvdj h_vmgfq cI qvi Rb`	wk;Ljvi mO nte
evKvkter, uUGmim, GbmUue	mi Kvi tNmI Z w eIm cyK weZiY	[1.3.1] eB weZiY	eB Gi Pwn`v tgvZiteK eB mieivn, Mhb I weZi b Ki teb	mi Kvi tNmI Z w eIm cyK weZi tbi Rb`	wkYv KvhEg e`nZ nte
KwKA, evKvkter, uUGmim	fuz ³ KvhEg cui Pj b v	[1.4.1] e`ivvi , ij dtj U I gvBwks	RbmtPZbZv I e`cK cOvti i j ty	KwKA I evKvkter KZK wbaft xZ mgfq gta`	GKBthvM fuz ³ KvhEg e`nZ nte
uUGmim, evKvkter	AvBimU w l qK cIkYy cOvb	[1.5.1] cIzOvtb AvBimU cIkYy Ges w i tmm ^o tmUvi	AvBimU cIkYy cOvtbi Rb`	AvBimU Dci tekr , iaZj t` qvi Rb`	wWruUj ejsjt`k Mojq e`nZ nte
uUGmim	Mixe I tgvex wkyv_xP i Ask Mhb wvOZ KiY	[2.1] gva igK I D`P gva igK Ovt-Ovt` i eif cOvb	Kwi Mmi wkyvq DrmwnZ Kivi Rb`	Mixe I tgvex wkyv_xP i AwK Ask Mhb i Rb`	Kwi Mmi wkyvq DrmwnZ nte bv
uUGmim	`r` I gtbvej ep`i cIz _iaZj t` qv	[2.2] cIzOvtb Ovt/xgmv v cIkYy v_xP i mshvM mgav ep` Kiv	mgzavi tek mO i j ty	`r` I gtbvej ep`i Rb`	wkyv_xP gtbthvM e`nZ nte
uUGmim	wFkb 2021 ev`brqtb h_vh_`wqZj cjb Kiv	[3.1] Kwi Mmi I eifEgj-K wkyv I cIkYy cOvb	`y Kwi Mi Movi j ty	wFkb 2021 ev`brqtb i Rb`	wFkb 2021 ev`brqtb e`nZ nte
KwKA, t`c, tmBc, AvBGj I	KgicUUYx Kwi Kzvq ev`brqtb Kiv	[3.2] Kwi Mmi wkyvq KgPZ wkyKt` i Kiv`utUwY temW tUlbs (wmeU) cOvb	Kiv`utUwY temW tUlbs (wmeU) cOvtbi Rb`	KgicUbu eva Zvgj-K	KgicUUYx e`nZ nte
uUGmim, evKvkter, KwKA	AvSRwZK gvtbi Kwi Kzvq Dbqtb evKvkter-tK mviqZv cOvb	[3.3] Kwi Kzvq cui gvRb, cui eab I hJmvtvMx Ki tbi cOve tcl b	hJmvtvMx Ki tbi Rb`	wikj mrt_ Zj wgvj tq `yZv AR#bi Rb`	tMvej evRti Pwn`v Kgte
KwKA, t`c, tmBc, AvBGj I	AKzckb ÷ vUw ^o ev`brqtb Kiv	[3.4] AKzckb ÷ vUw ^o Abjwqx Kiv`utUwY temW tUlbs (wmeU) cOvb	tUw wFik cIkYy cOvtbi Rb`	AKzckb ÷ vUw ^o Abjwqx Kiv`utUwY Rb`	AKzckb ÷ vUw ^o vKtebv
uUGmim	e`e`icbv tKSkj cui eZb Arbv	[4.1.1] AvBicUeGgim cOZb	Institute Performance Based Management cOZb Kivi Rb`	e`e`icbv tKSkj cui eZb nte	mmeR mdj Zv e`nZ nte
uUGmim	MvBtWY GU KivDwYj s tRvo`vi Kiv	[4.2.1] tmvgbvi /KgRvj v AvtqvrB	Kg mgfq avi bv cOvtbi Rb`	`f mgfq gtbthvM mO i Rb`	Avbvi mO t`Lv w te
uUGmim, KwKA, AwU	`OZv I Revew inZv wvOZ Kiv	[5.1.1] wkyv cIzOvb KZK AvBtUg I qvix Z_`w msMh	Revew inZv ev Z_` Dc`icvtbi Rb`	mWkFite cIkYy KvhEg cui Pj b v Rb`	cIkYy I gubUis KvhEg e`nZ nte
uUGmim	t`ktcb I mtPZbZv ep`i tKSkj cOqY	[5.2.1] D`hwicZ w em Ges Dciv`wZ	bwMi KZvi `wqZteva mO i j ty	t`ktcb I mtPZbZv ep`i Rb`	mvgmRK `wqZteva RvMZ nte bv